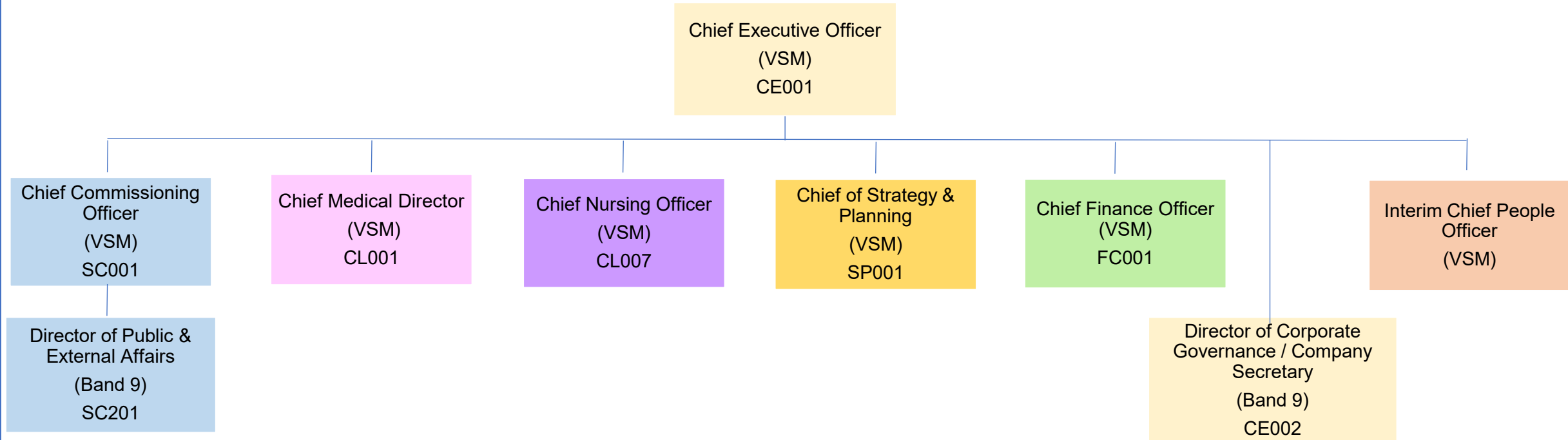


Lancashire & South Cumbria ICB

Final structures



Chief Executive Office | Executive Team **New**



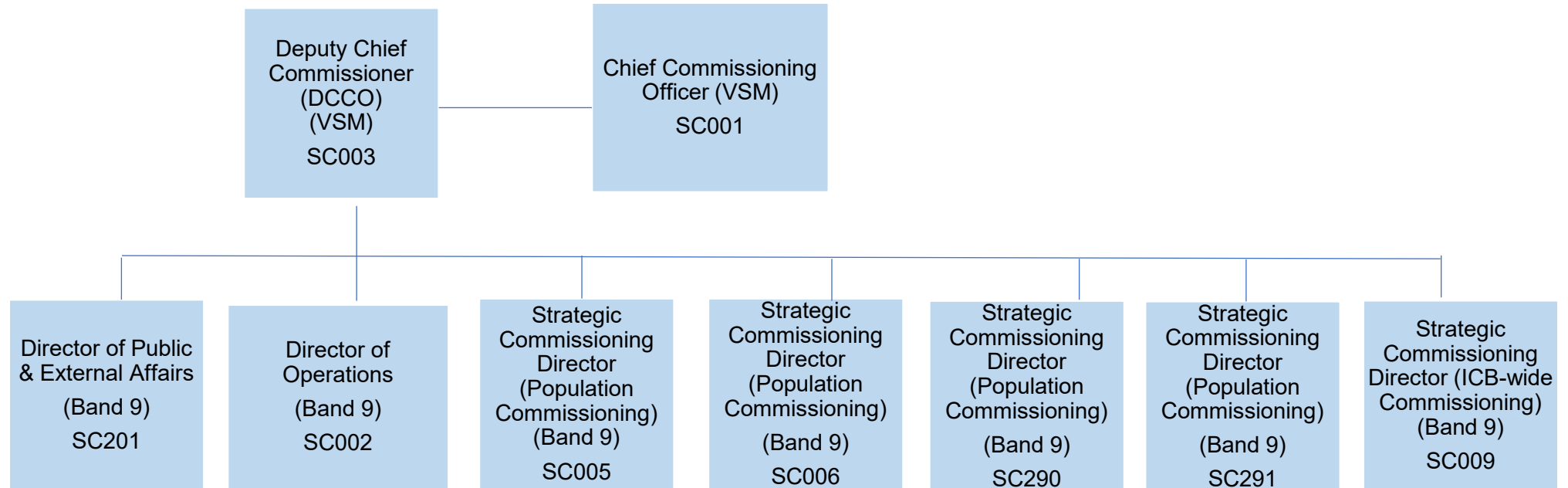
This post is time limited



Commissioning



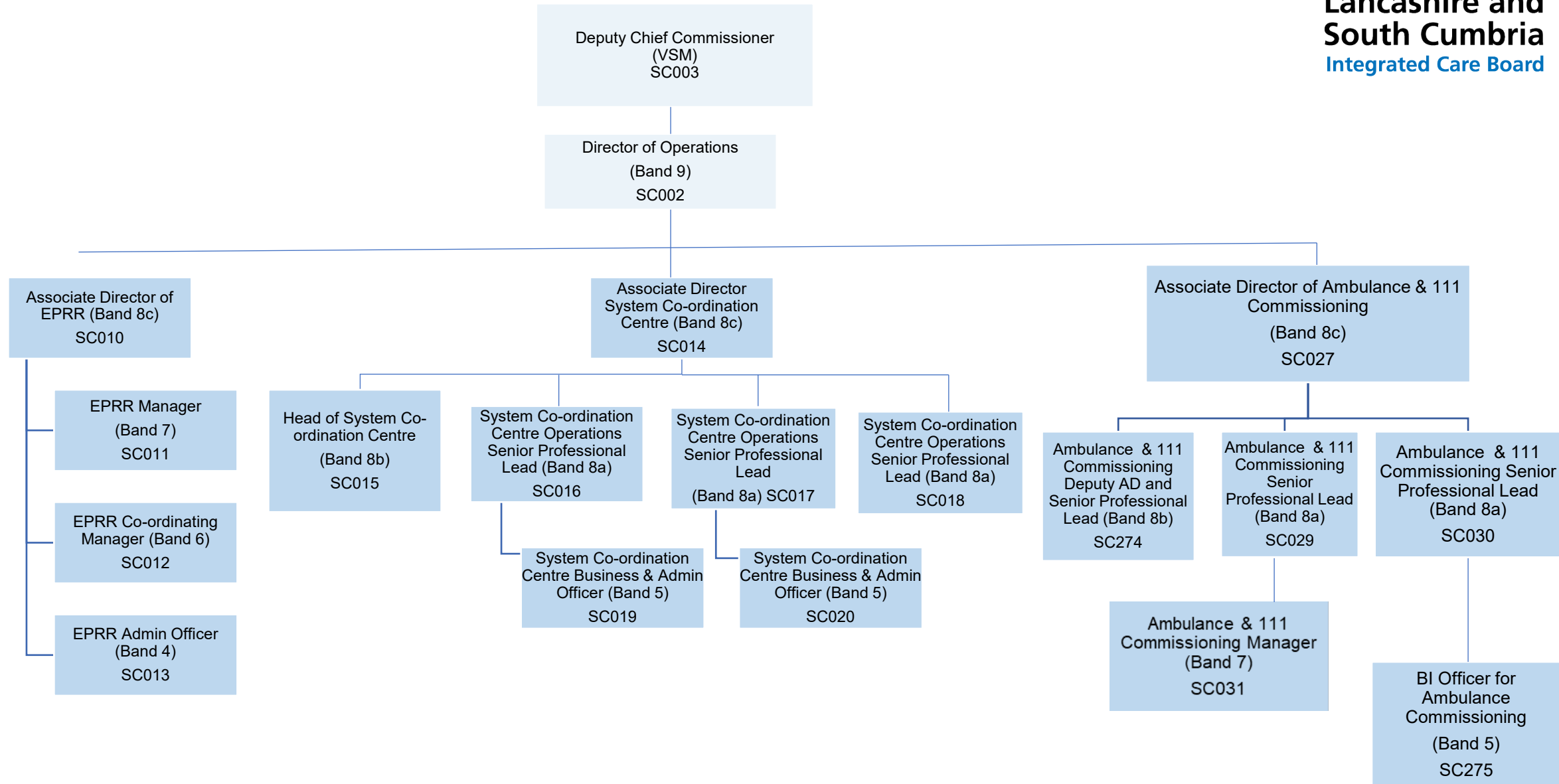
Commissioning | Leadership



Commissioning | Operations – New



**Lancashire and
South Cumbria**
Integrated Care Board



Medical

Nursing

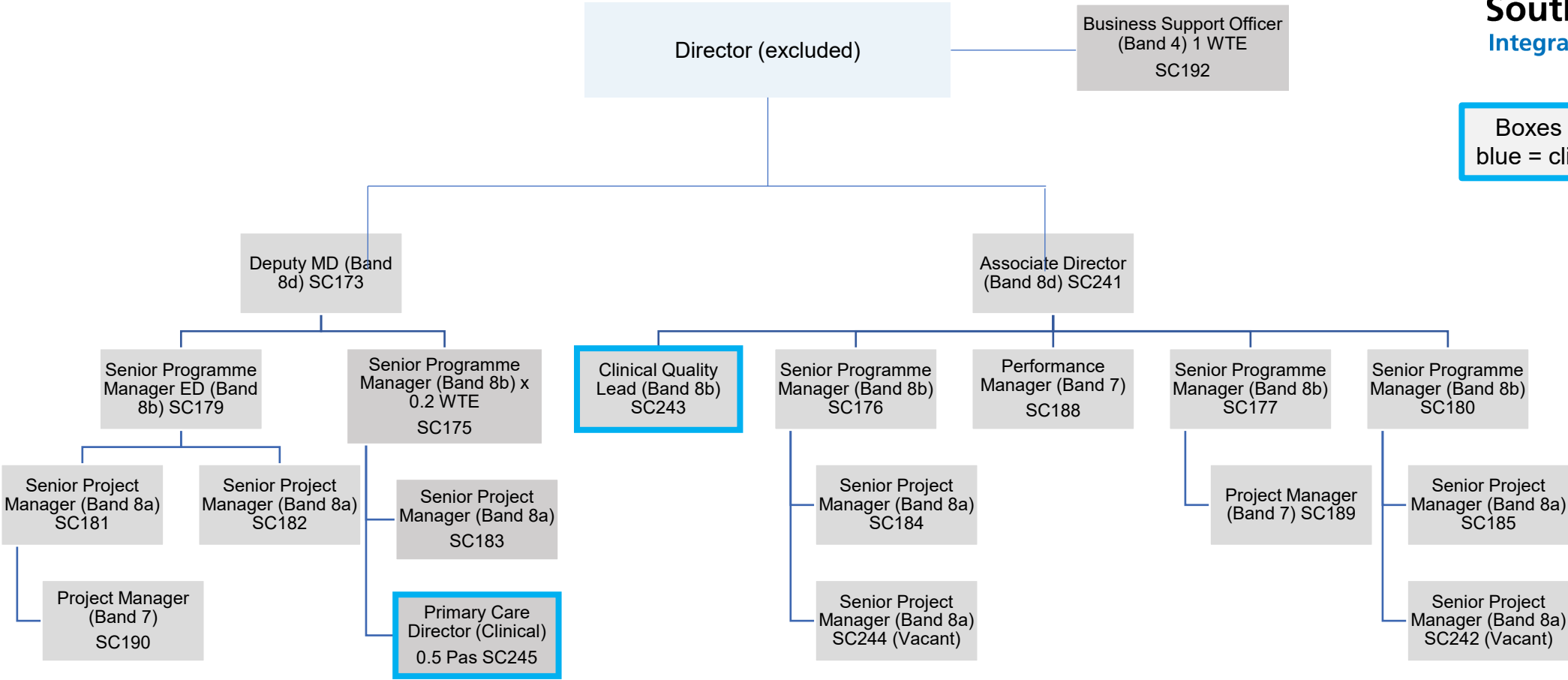
Commissioning

Strategy & Planning

Finance & People

Corporate

Boxes outlined blue = clinical post

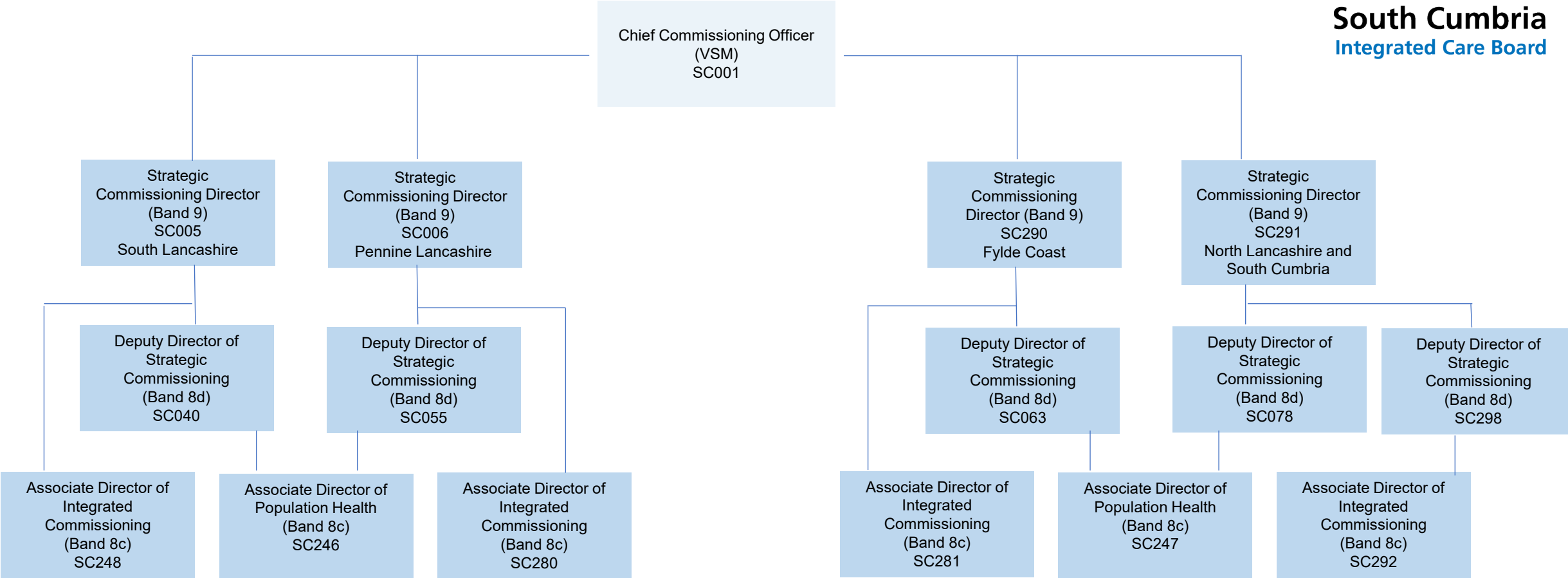


The naming conversation in Cancer Alliance does not currently align with that of the wider structures. In future we might look to align with the ICB naming convention

Commissioning | Strategic Commissioning (Population Commissioning)
Senior Leadership – for Four Places



Lancashire and
South Cumbria
Integrated Care Board



Function of population and neighbourhood commissioning

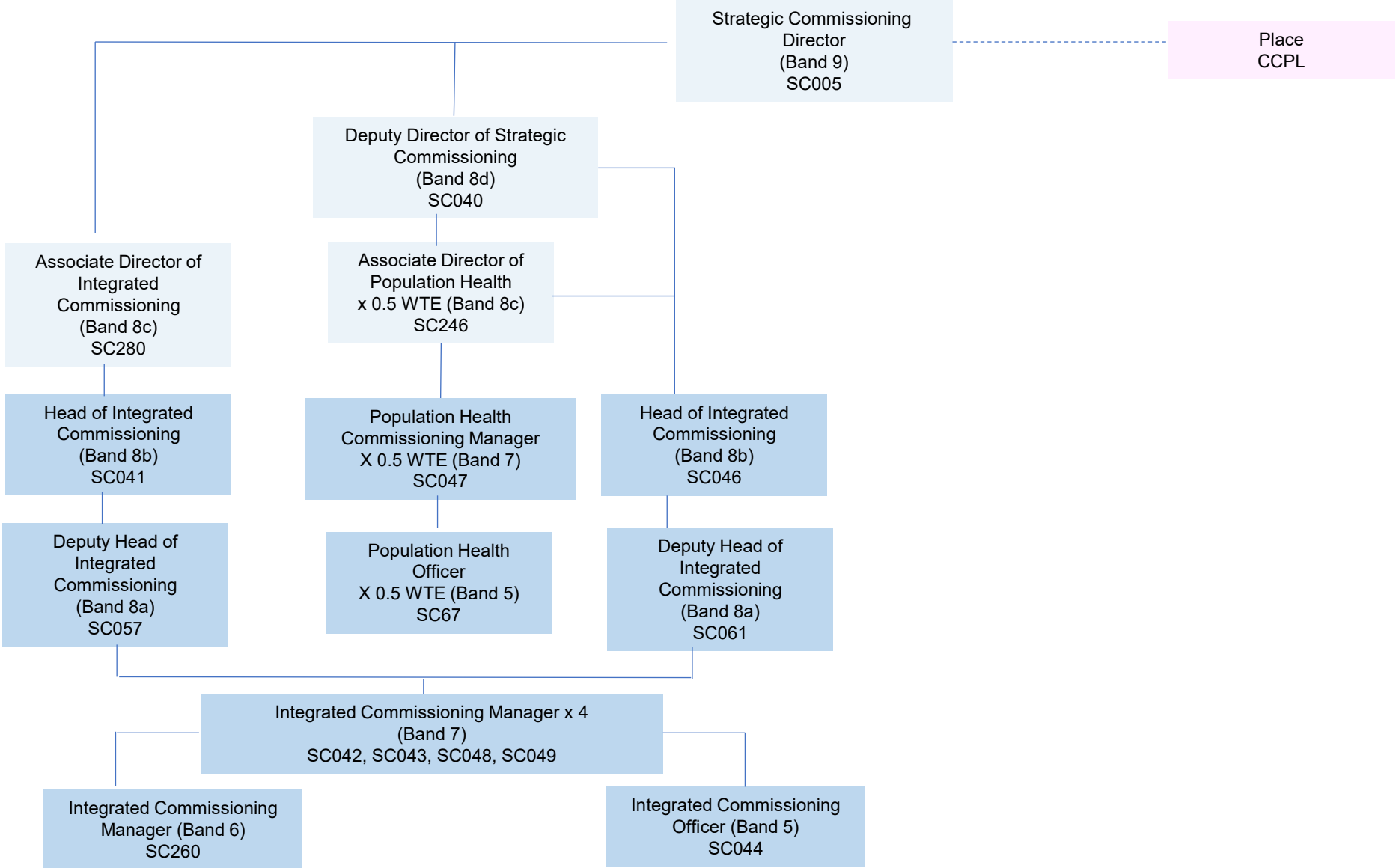
Lead on strategic commissioning for population footprint, lead interface with providers and local government, connect population footprint plans into ICB for consistency, convene partnerships and develop governance arrangements, lead market management and payer function (with contracts and finance)

Responsible for outcomes, financial sustainability and performance, improving health outcomes and reducing health inequalities,

Commissioning | Strategic Commissioning (Population Commissioning)
Commissioning Team – South Lancashire



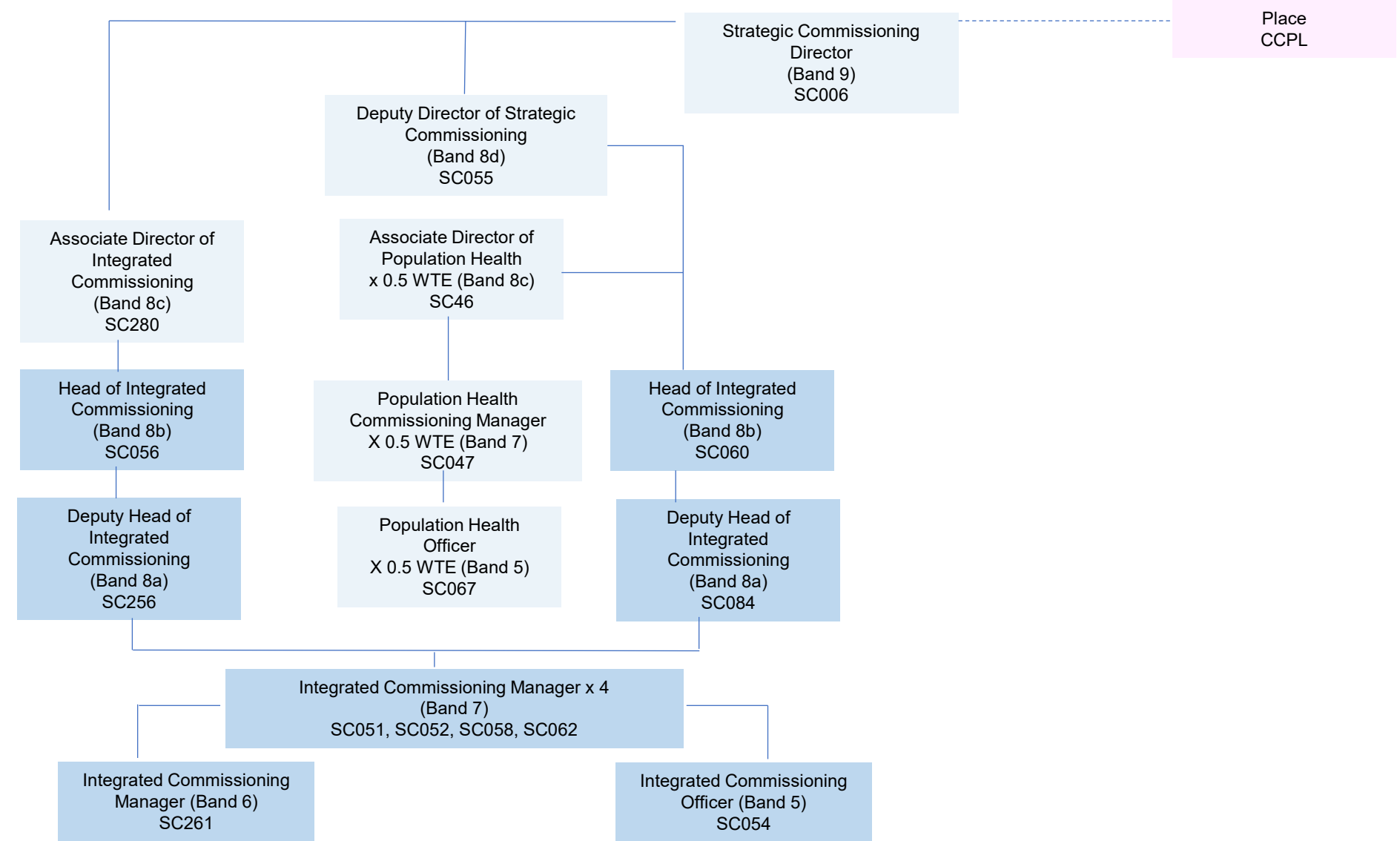
Lancashire and
South Cumbria
Integrated Care Board



Commissioning | Strategic Commissioning (Population Commissioning)
Commissioning Team – Pennine Lancashire



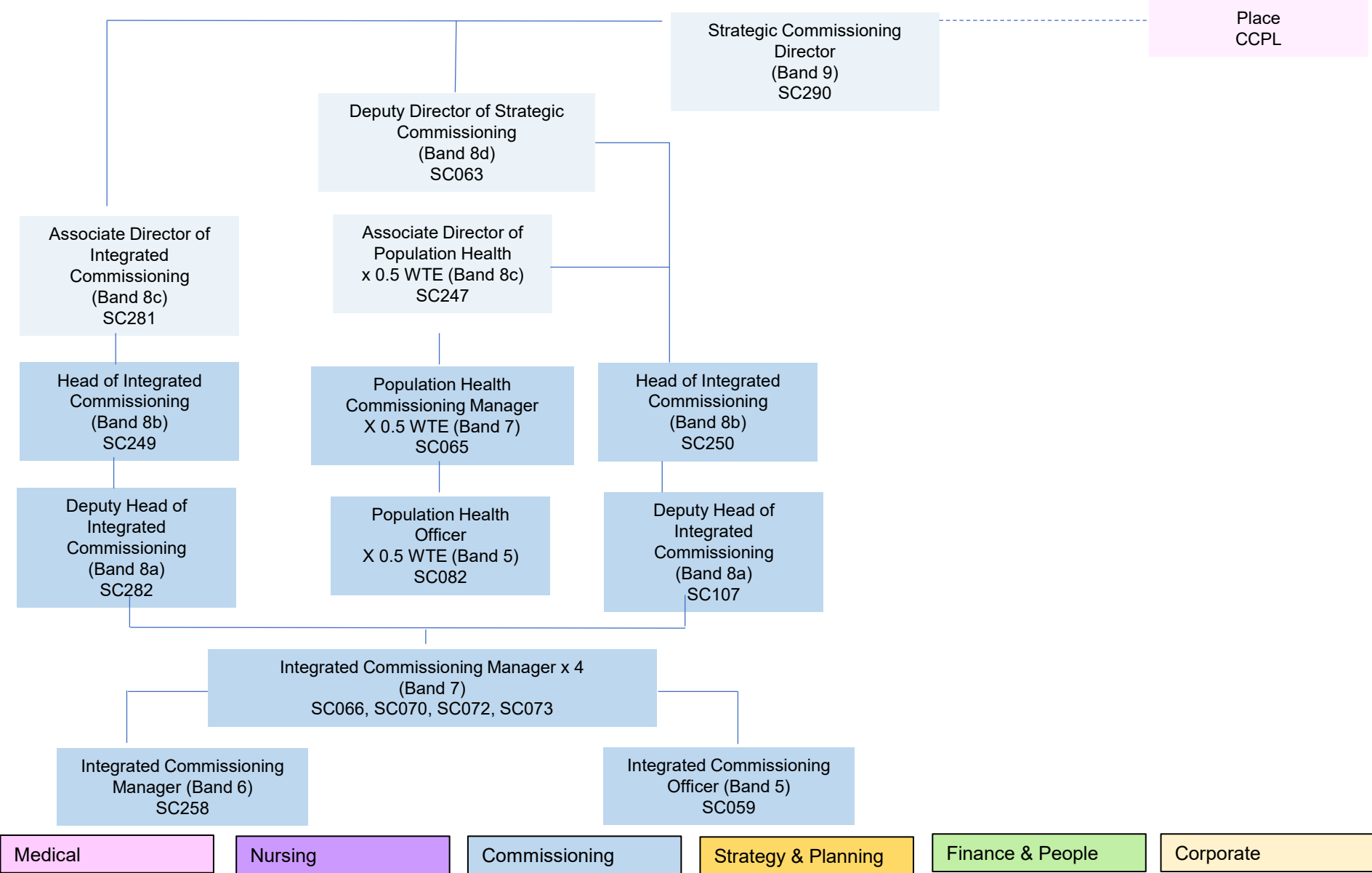
Lancashire and
South Cumbria
Integrated Care Board



Commissioning | Strategic Commissioning (Population Commissioning)
Commissioning Team – Fylde Coast



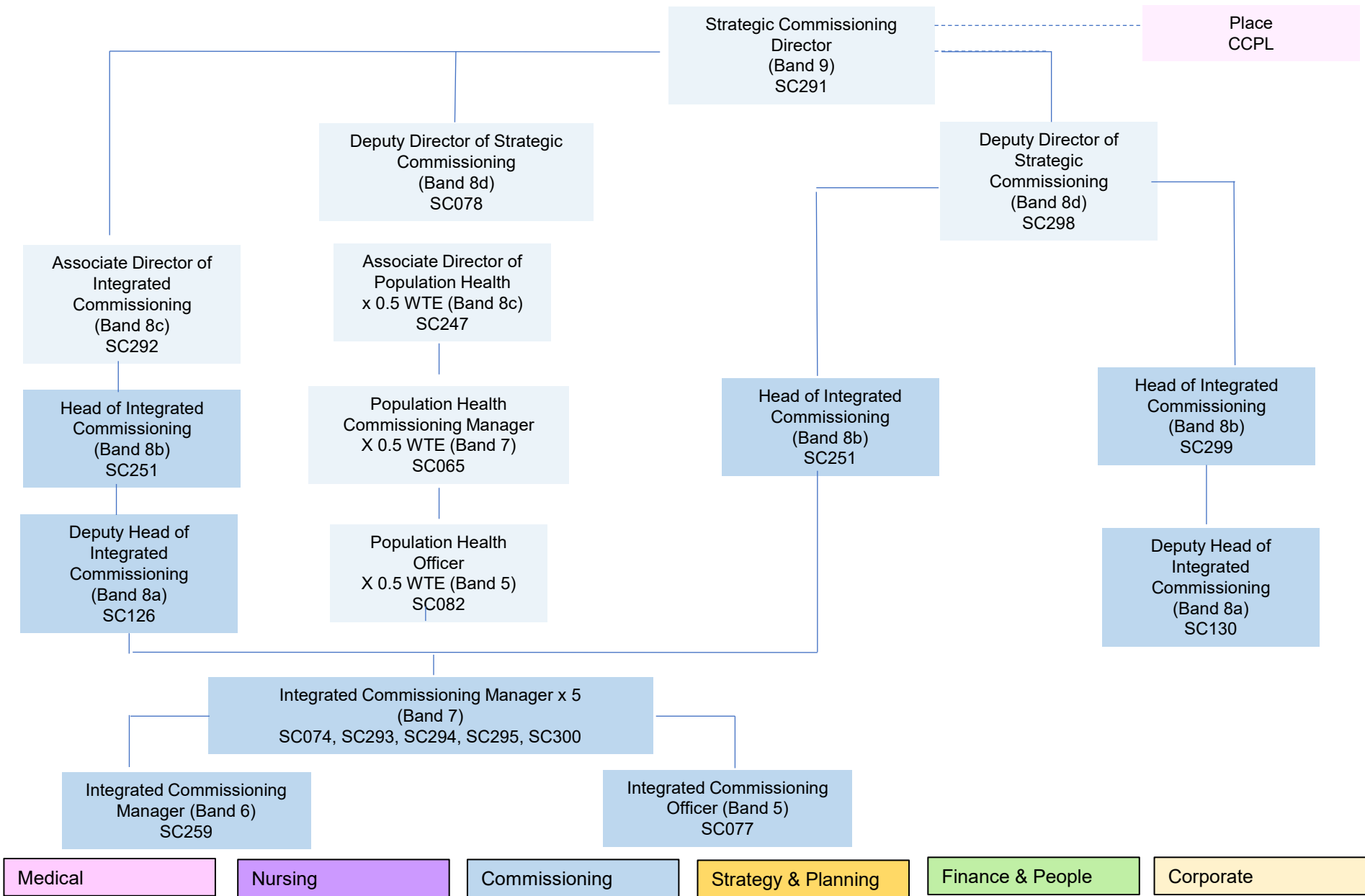
Lancashire and
South Cumbria
Integrated Care Board



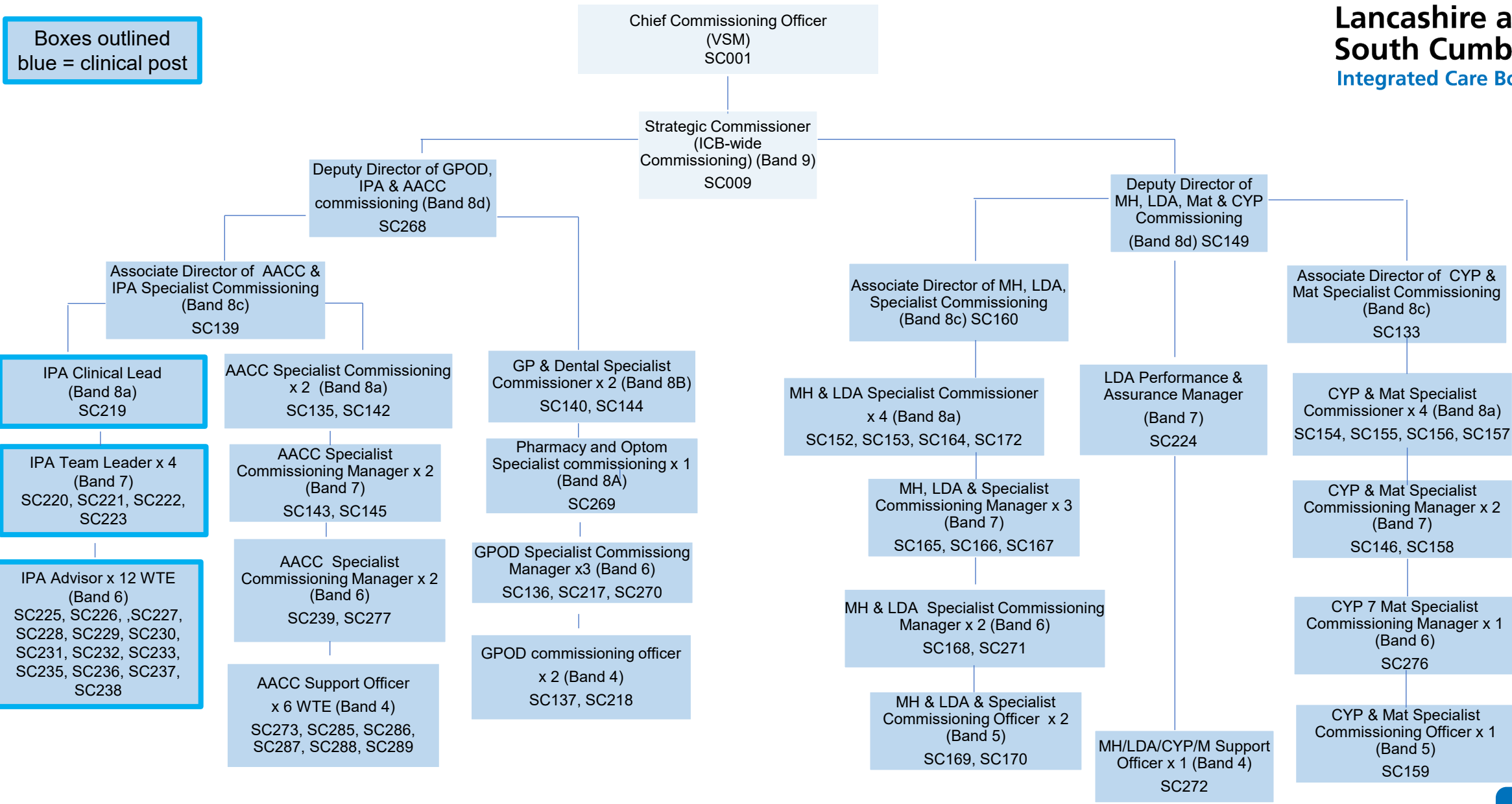
Commissioning | Strategic Commissioning (Population Commissioning)
Commissioning Team – North Lancashire and South Cumbria



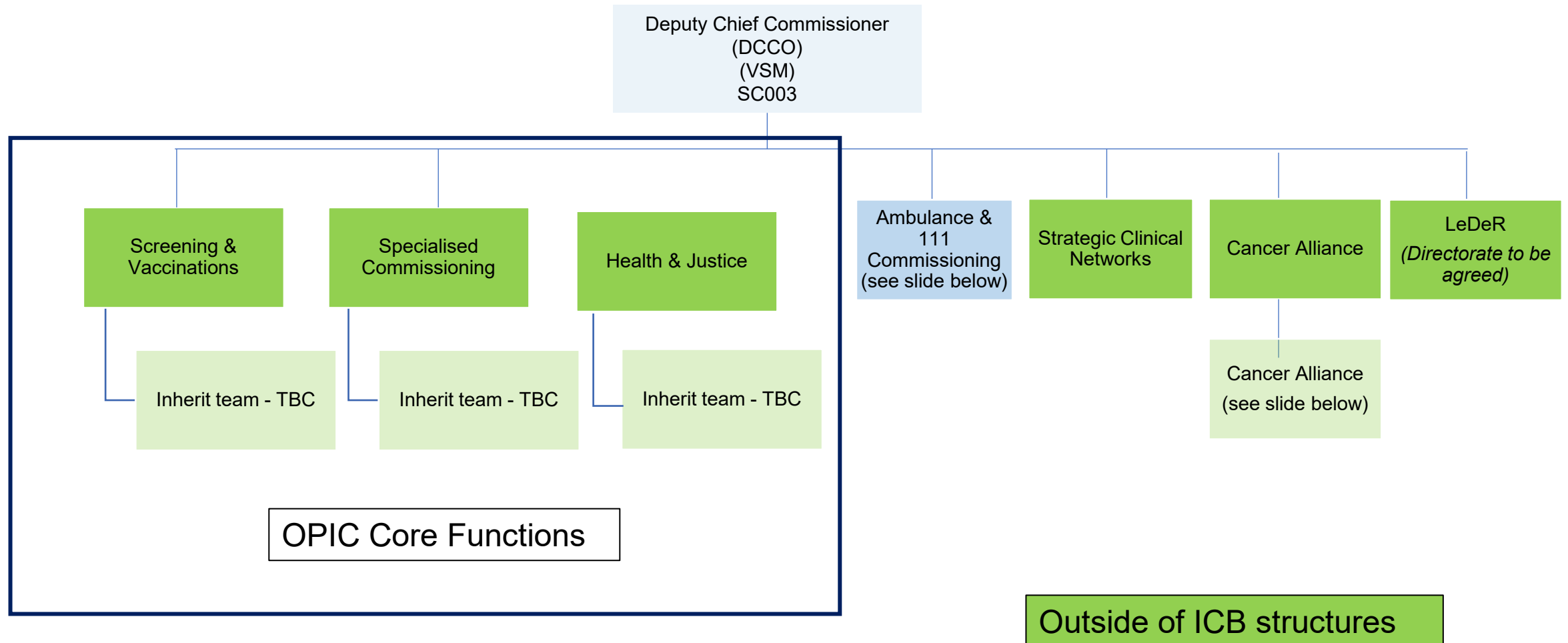
Lancashire and South Cumbria
Integrated Care Board



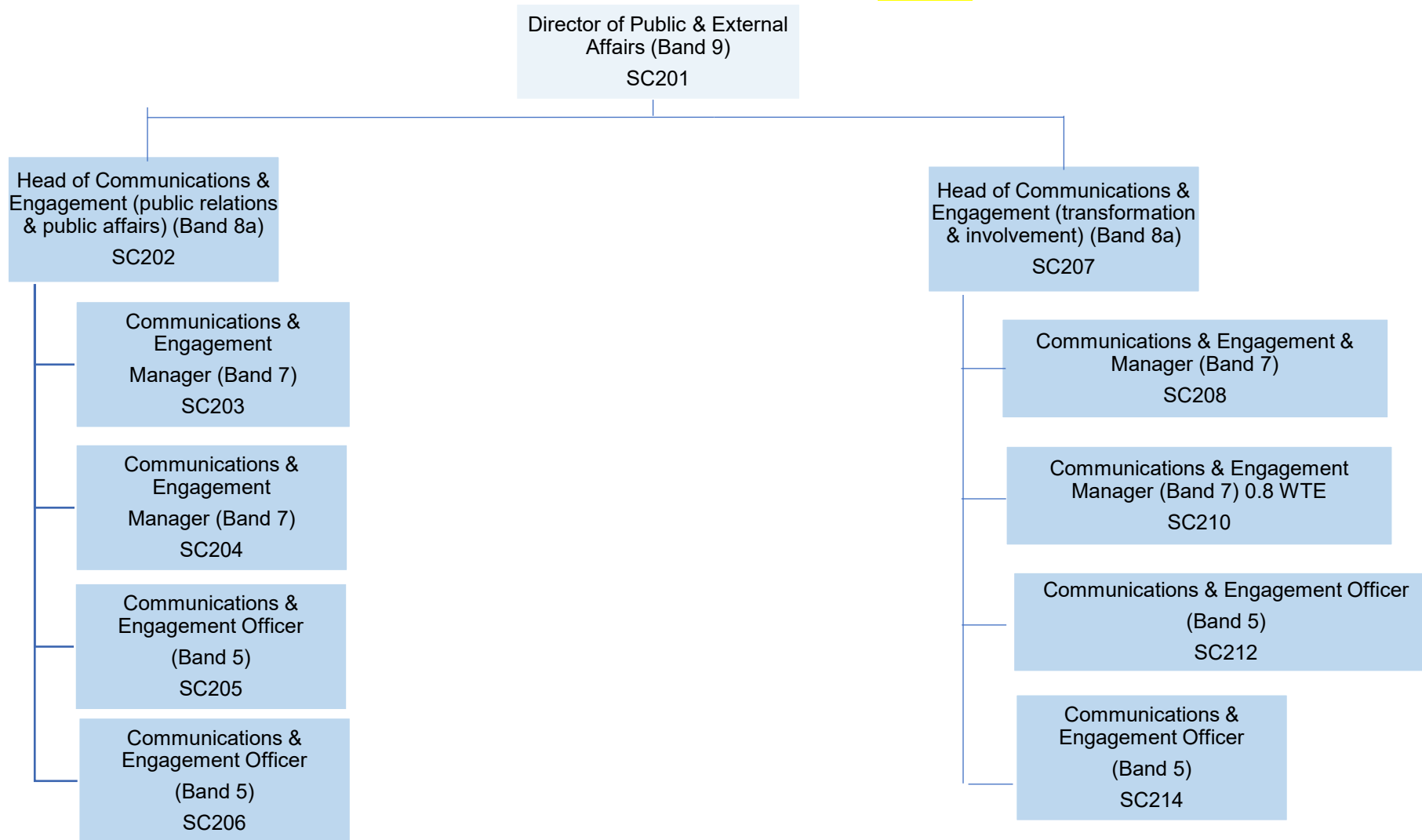
Boxes outlined blue = clinical post



Commissioning | Office for Pan-ICB Commissioning (OPIC) & Do Once Commissioning - New



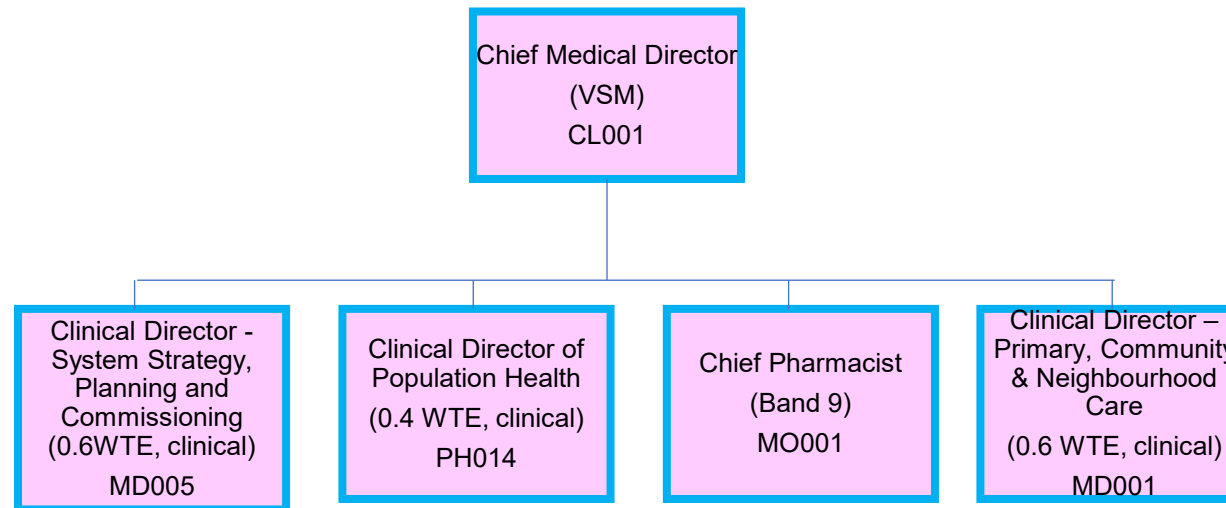
Commissioning | Public & External Affairs **New**



Medical

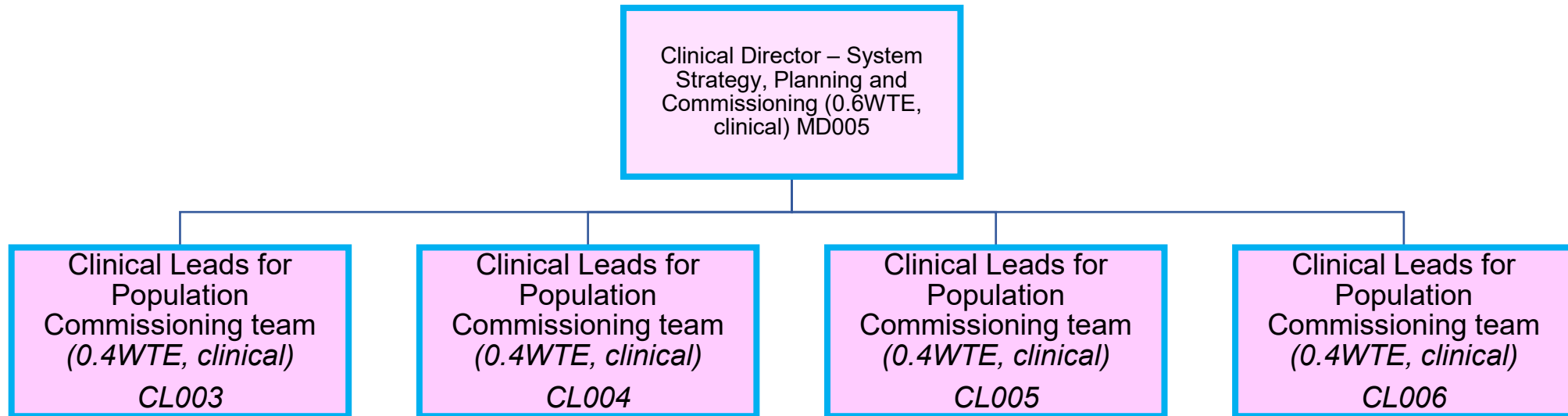


Medical | Chief Medical Director | Leadership **New**



Boxes outlined
blue = clinical post





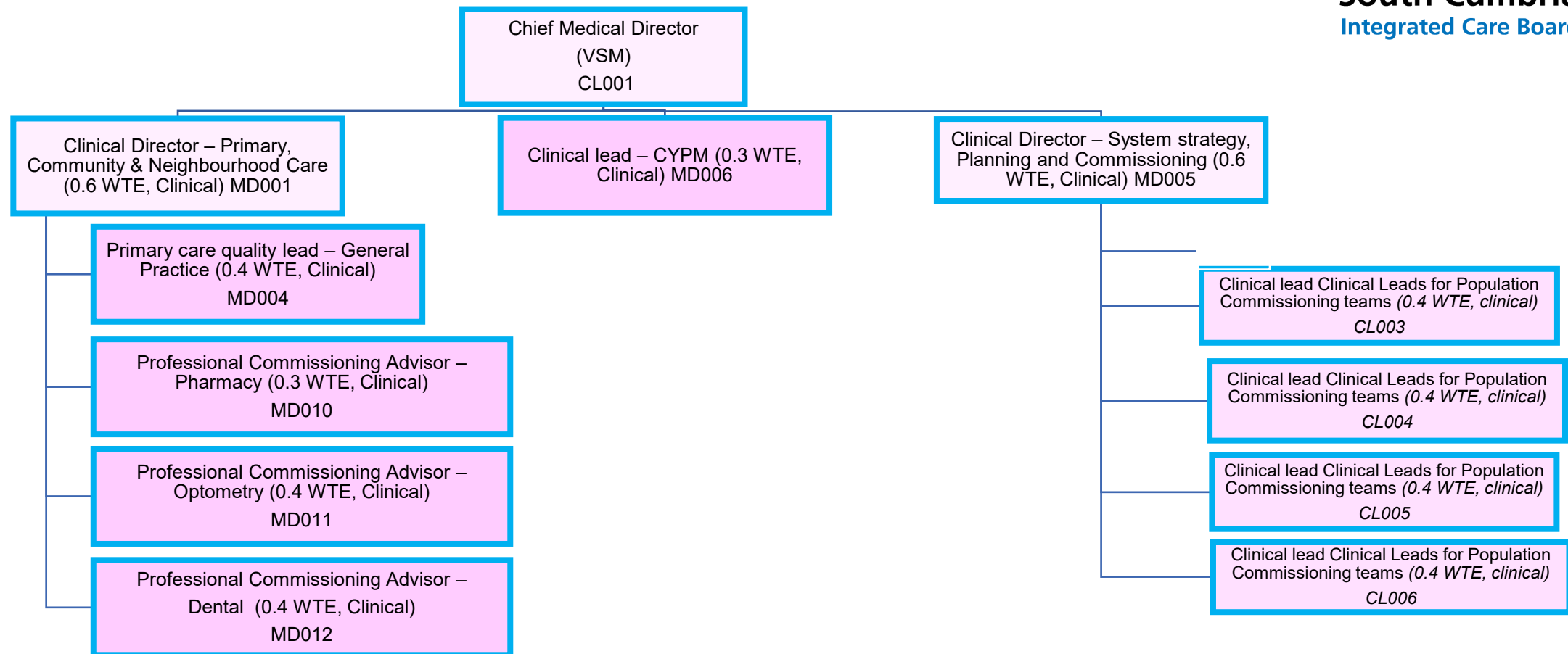
Boxes outlined
blue = clinical post

Medical | Chief Medical Director | CCPLs **New**

CCPL Time £435k



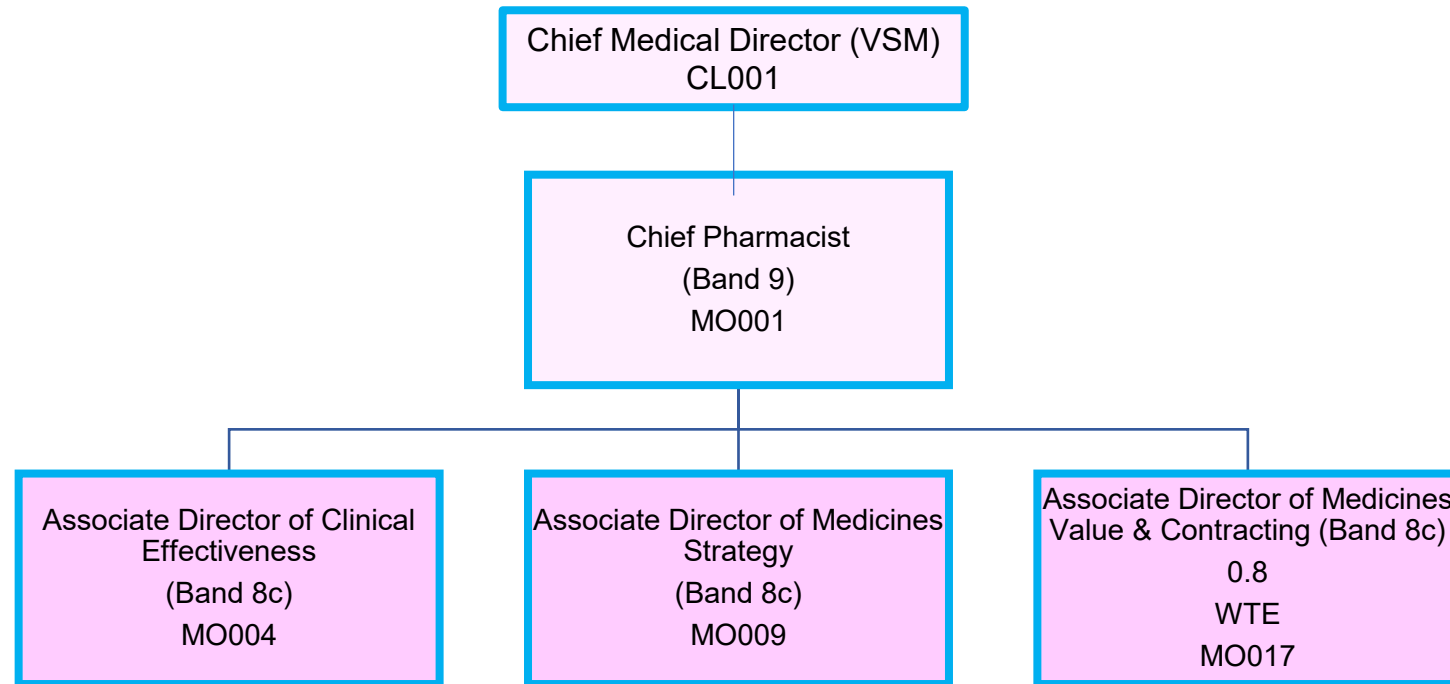
**Lancashire and
South Cumbria**
Integrated Care Board



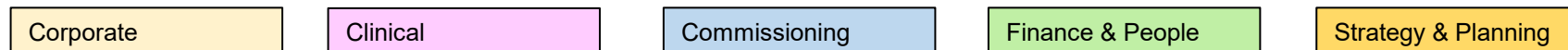
Boxes outlined
blue = clinical post

Medicines Optimisation



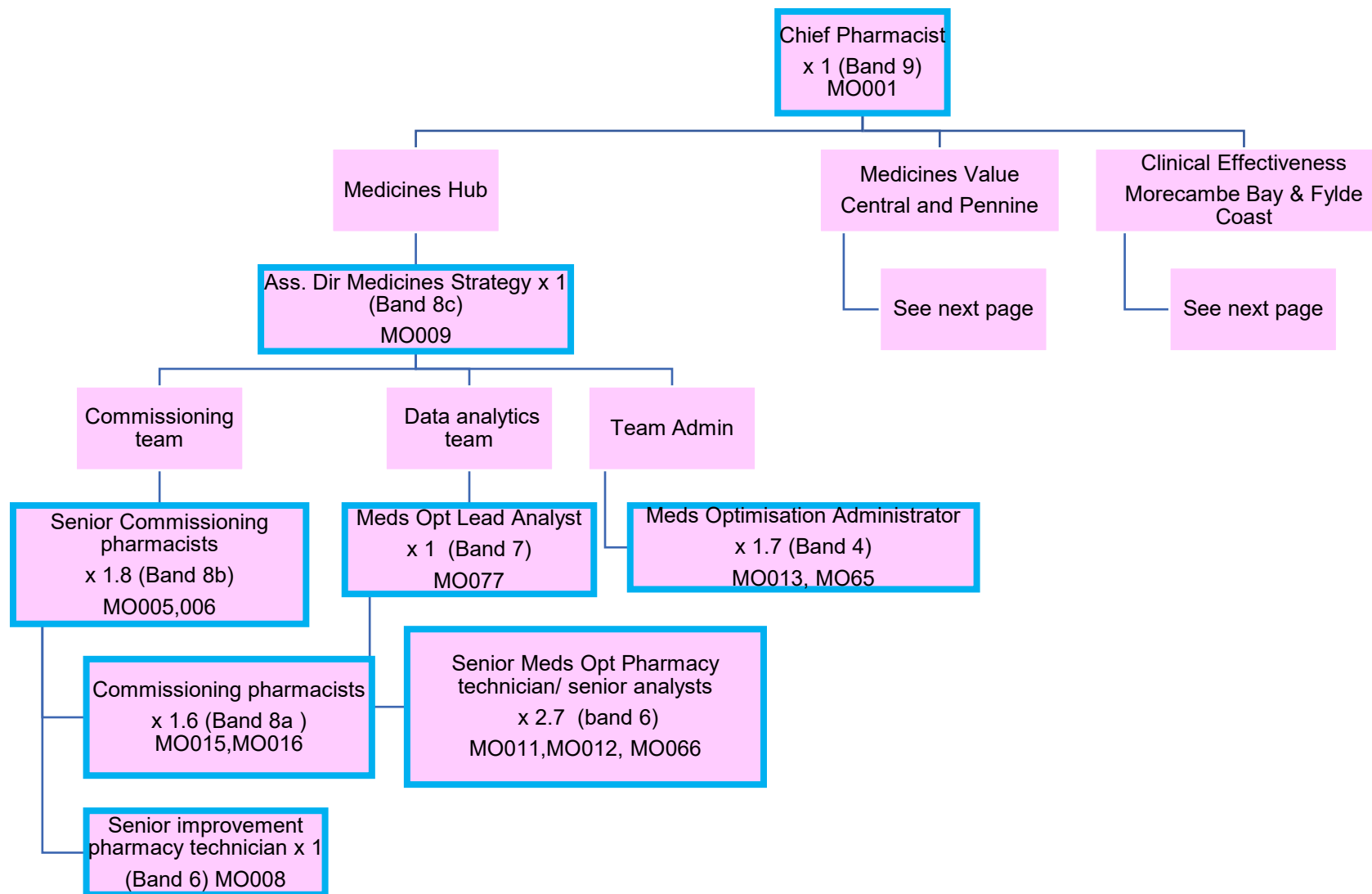


Boxes outlined
blue = clinical post



Medical | Medicines Optimisation | Strategic commissioning

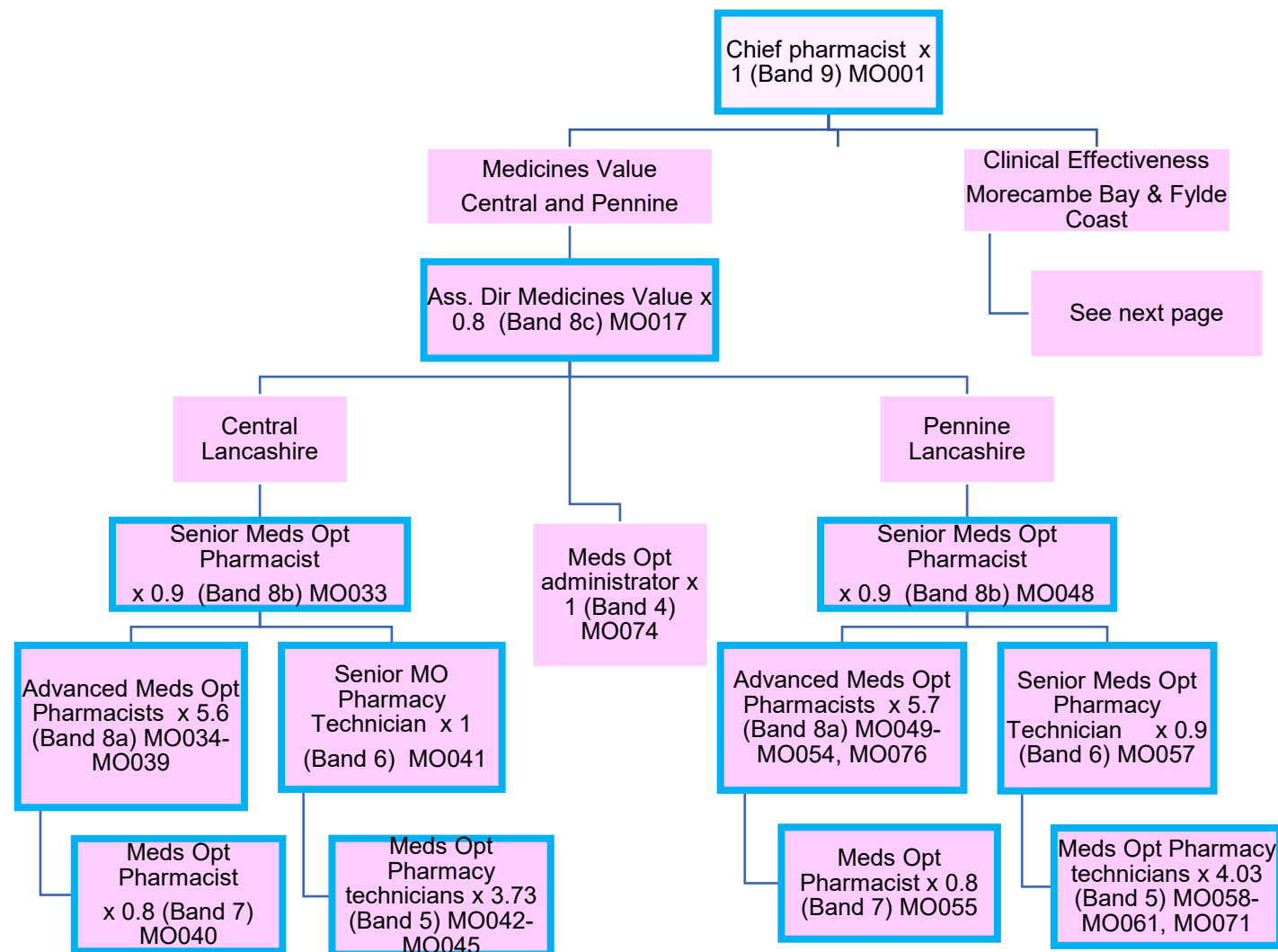
New



Boxes outlined
blue = clinical post

Medical | Medicines Optimisation | Locality System Improvement

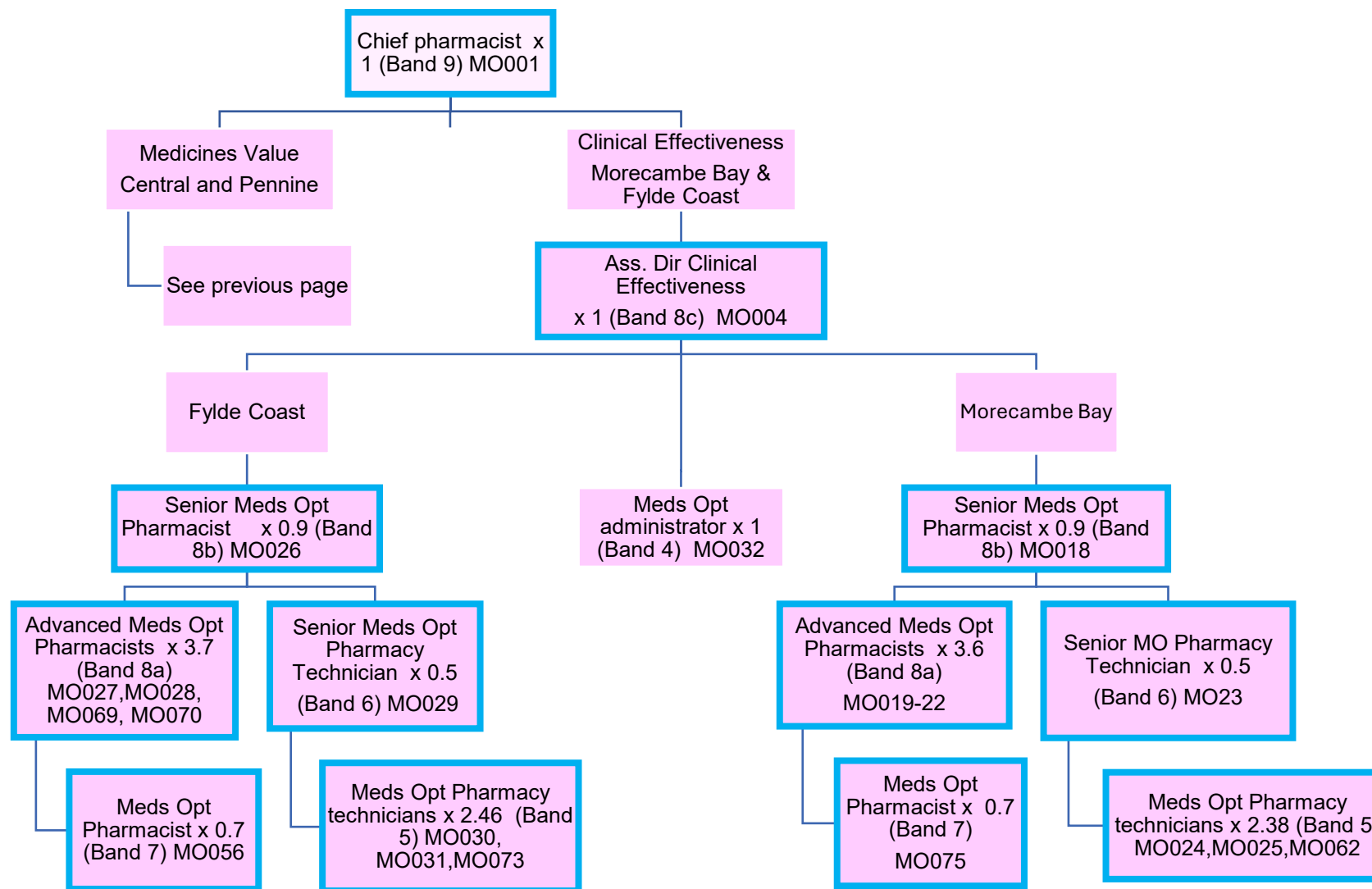
New



Boxes outlined
blue = clinical post

Medical | Medicines Optimisation | Locality System Improvement

New



Boxes outlined
blue = clinical post

Nursing and Quality



Compassion



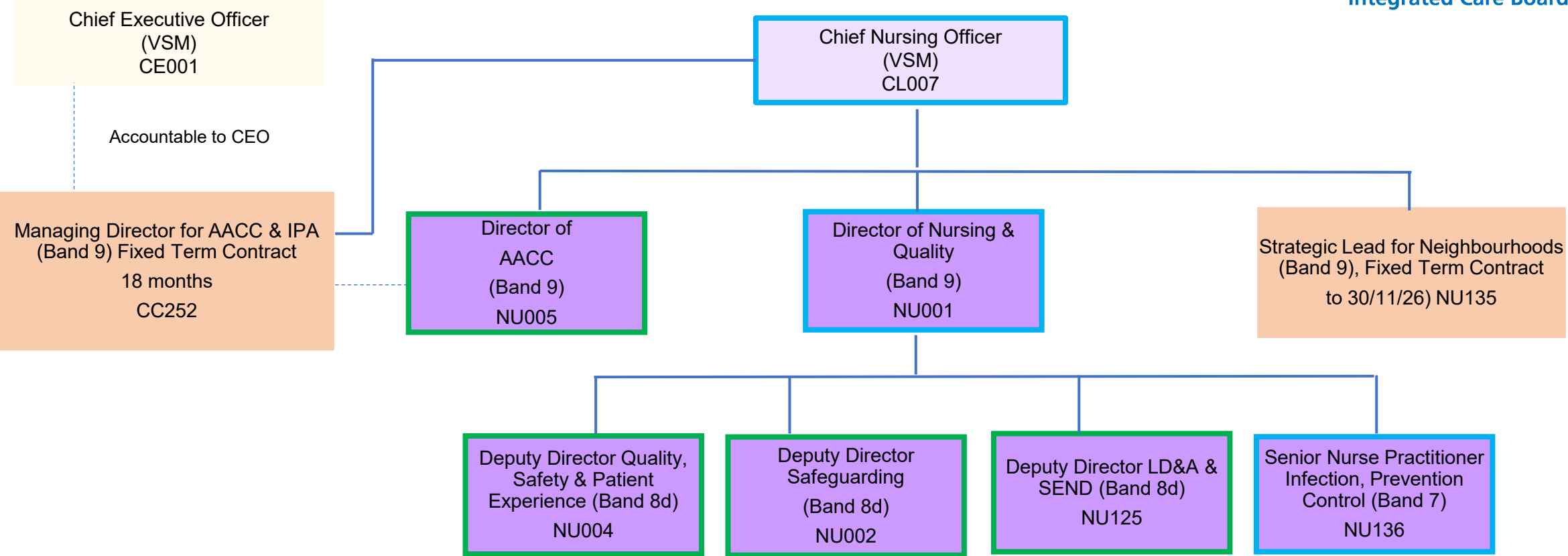
Integrity



Respect



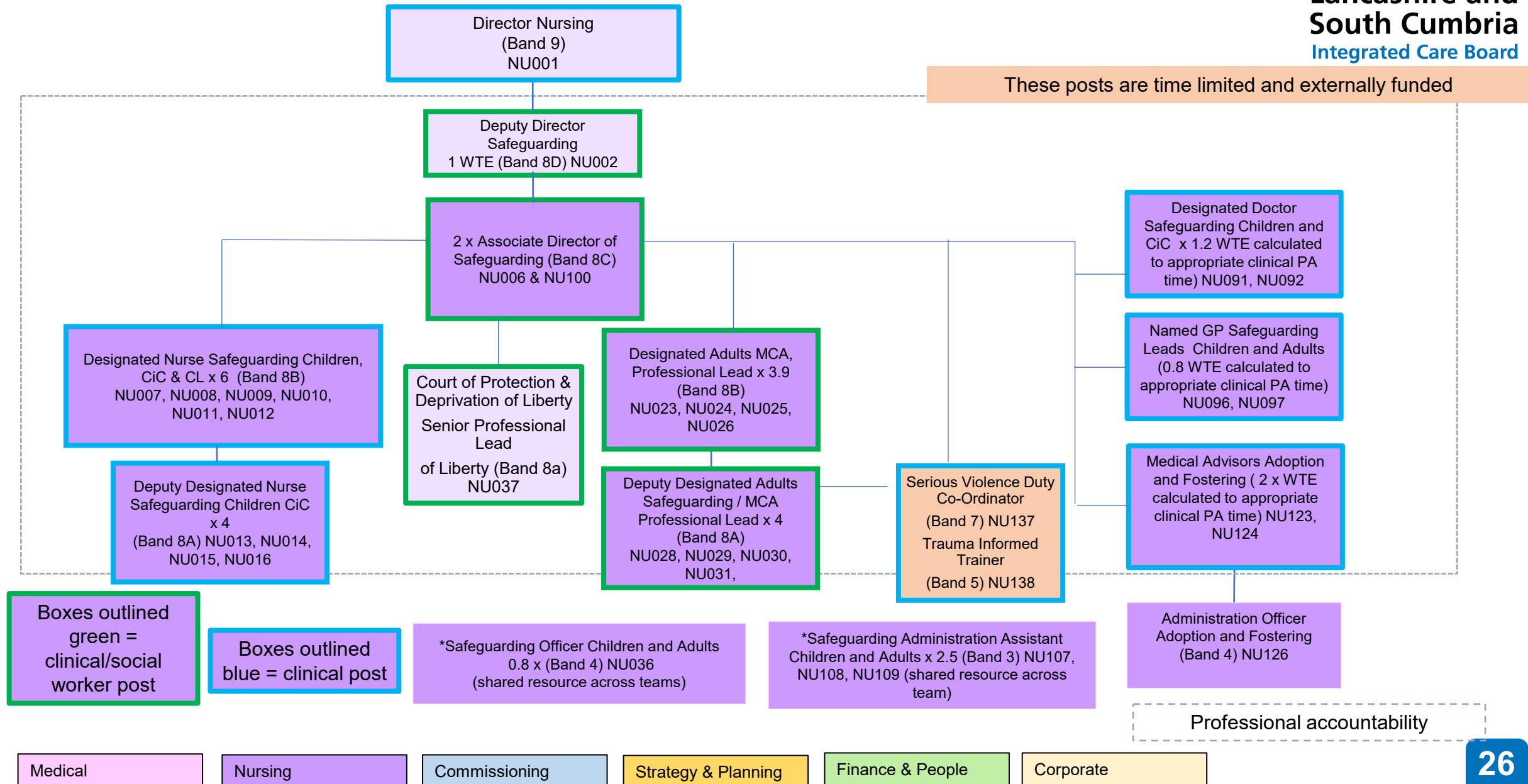
Inclusion

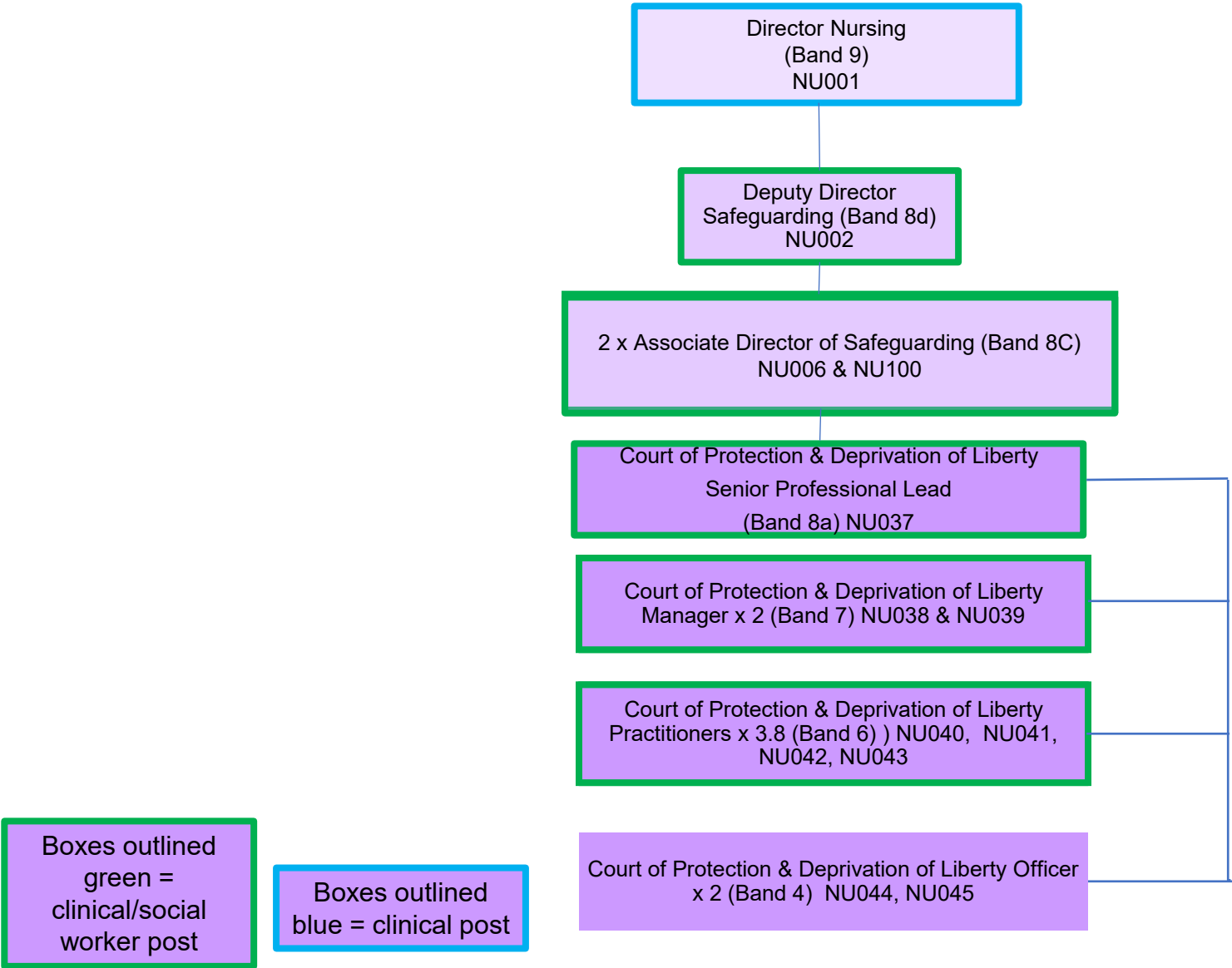


These posts are time limited

Boxes outlined green = clinical/social worker post

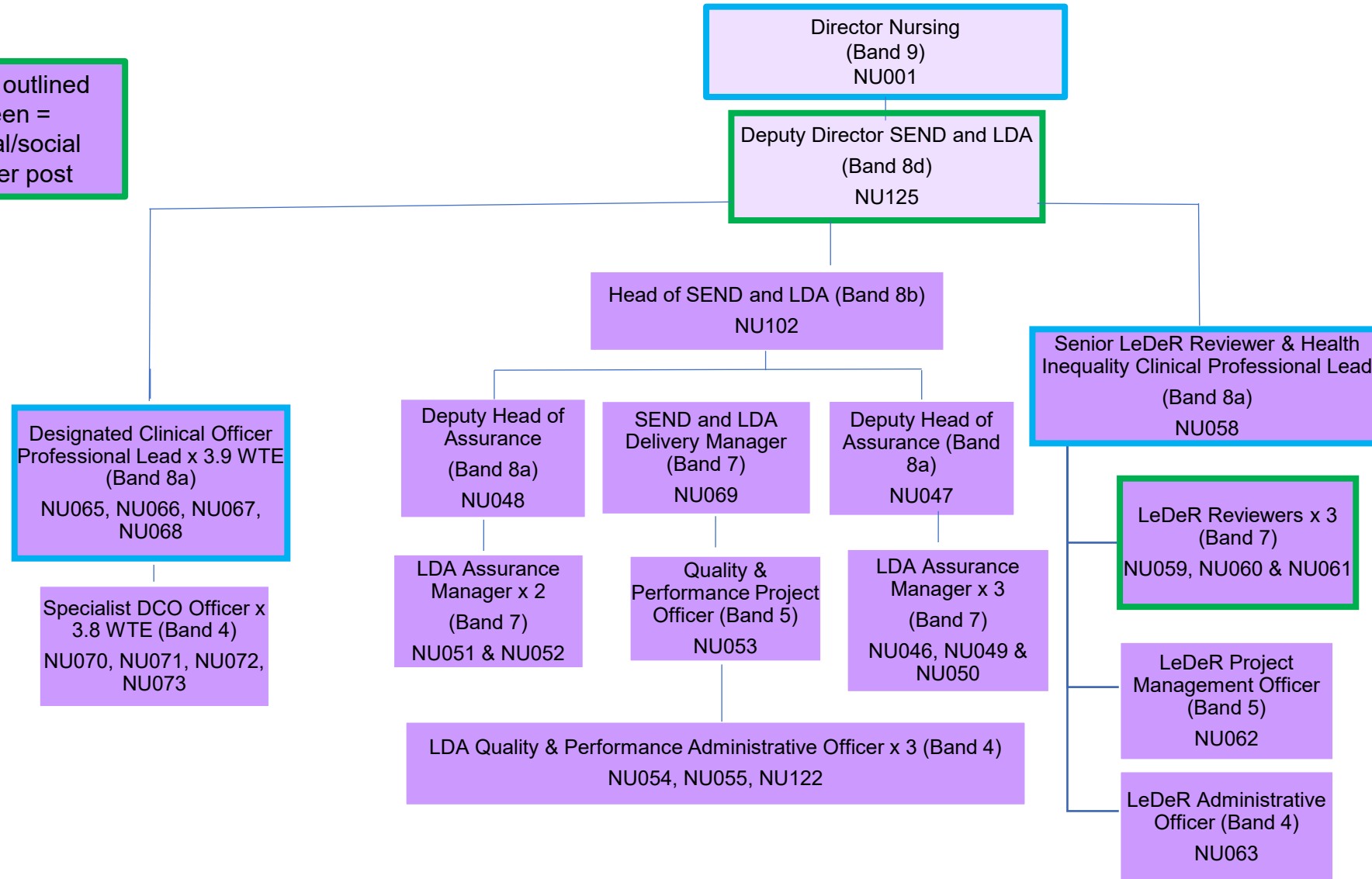
Boxes outlined blue = clinical post



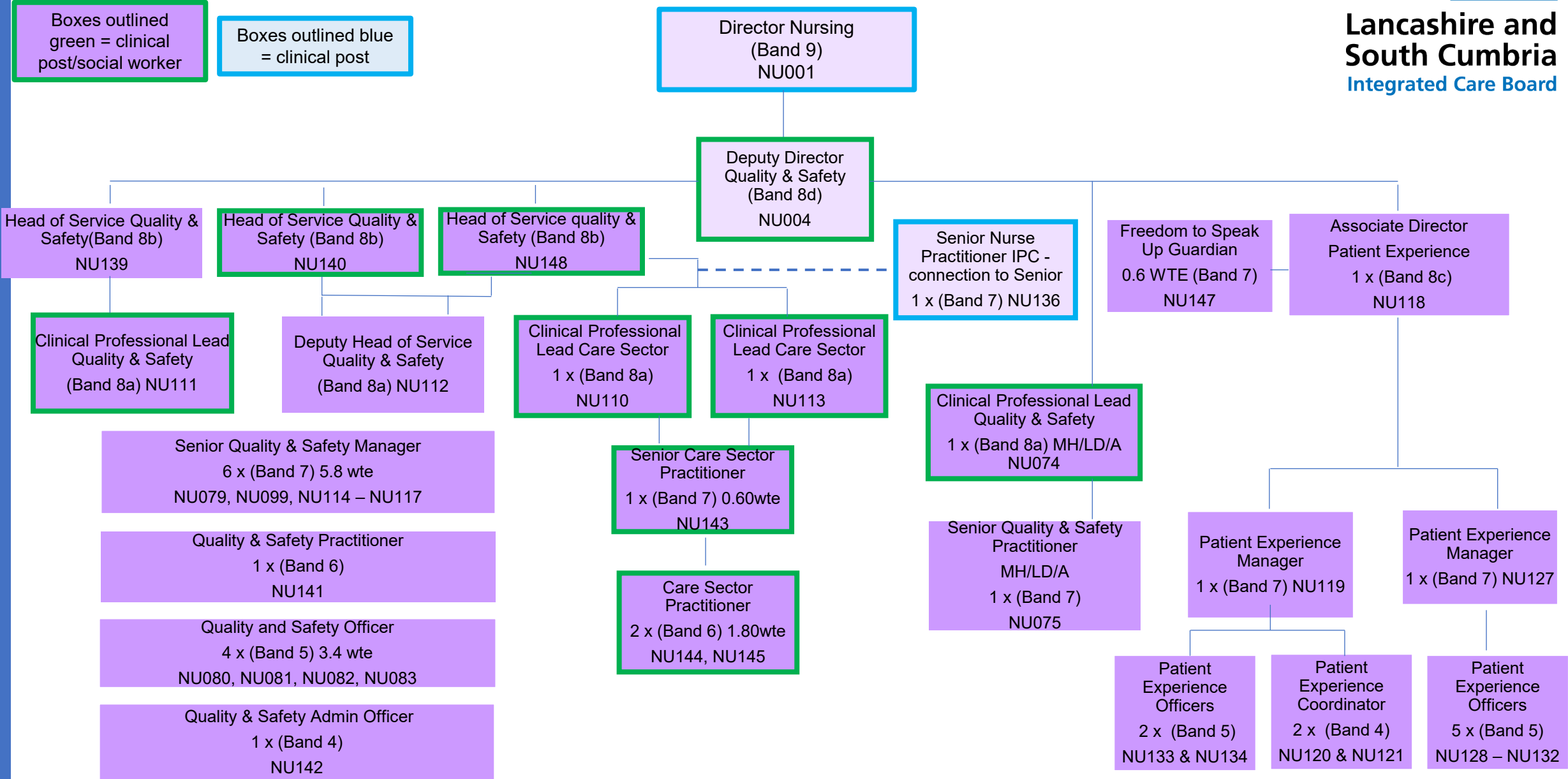


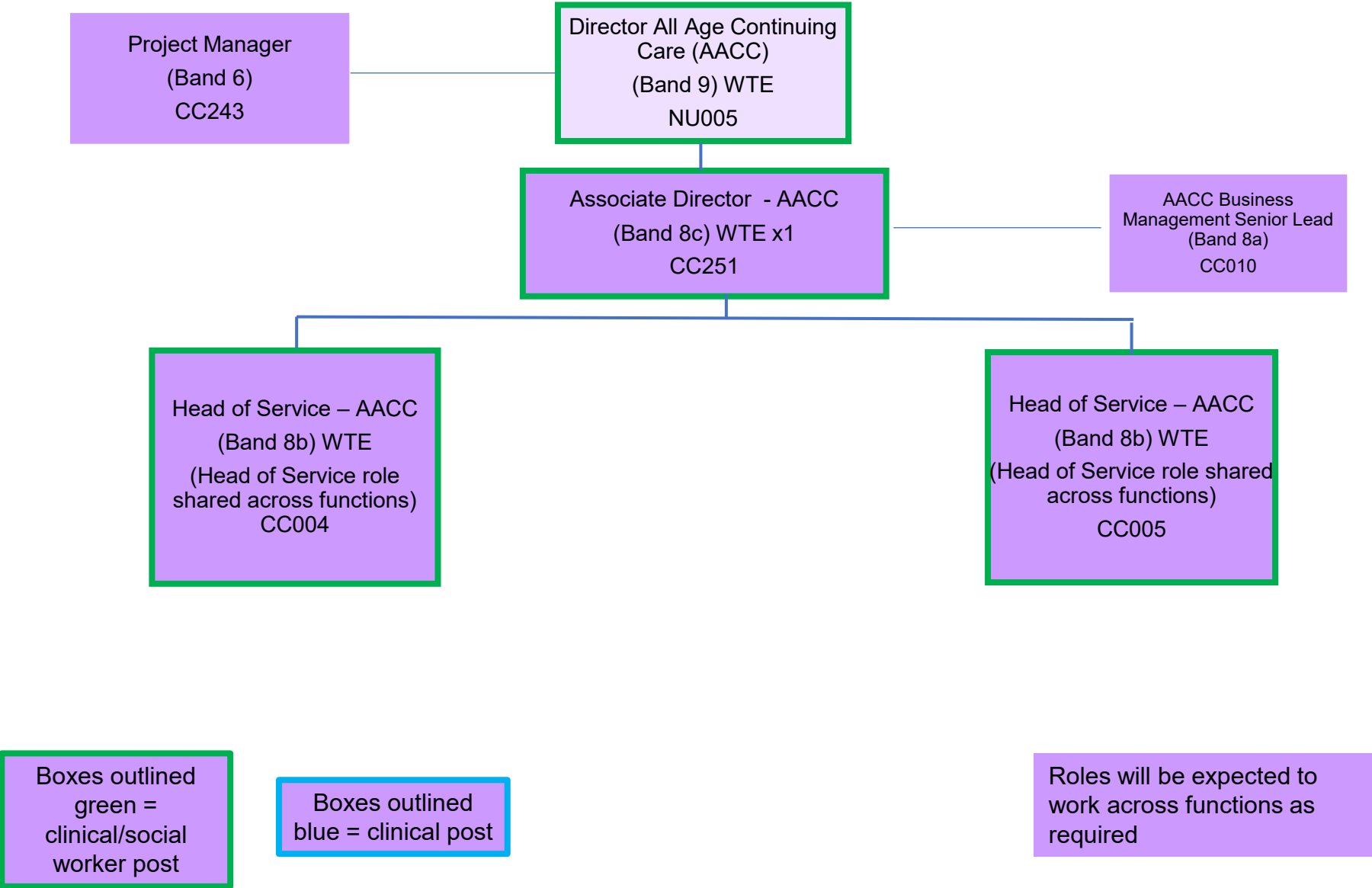
Nursing & Quality | SEND, & Learning Disabilities & Autism **New**

Boxes outlined
green =
clinical/social
worker post



Boxes outlined
blue = clinical post





Head of Service AACC
(Band 8b) WTE
(in SLT)
CC004, CC005

Clinical Lead (Band 8a) x 4 WTE
(Shared across Place Teams & Clinical Support
Team) CC150, CC203, CC257, CC258

Senior Nurse Assessor (Band 7)
CC128-CC129, CC151, CC152, CC153, CC177, CC178,
CC179, CC180, CC204, CC205, CC206, CC259

Senior Nurse Assessors (Band 7)
11.8 WTE

Nurse Assessor (Band 6)
CC130, CC132, CC133, CC134, CC135, CC136, CC137, CC138,
CC139, CC140, CC155, CC156, CC157, CC158, CC159, CC160,
CC161, CC162, CC163, CC164, CC181, CC182, CC183, CC184,
CC185, CC186, CC187, CC188, CC189, CC190, CC191, CC207,
CC208, CC209, CC210, CC211, CC212, CC213, CC214, CC215,
CC216, CC217, CC218, CC260, CC261, CC262, CC263

Nurse Assessors (Band 6)
38.2 WTE
(see box on left)

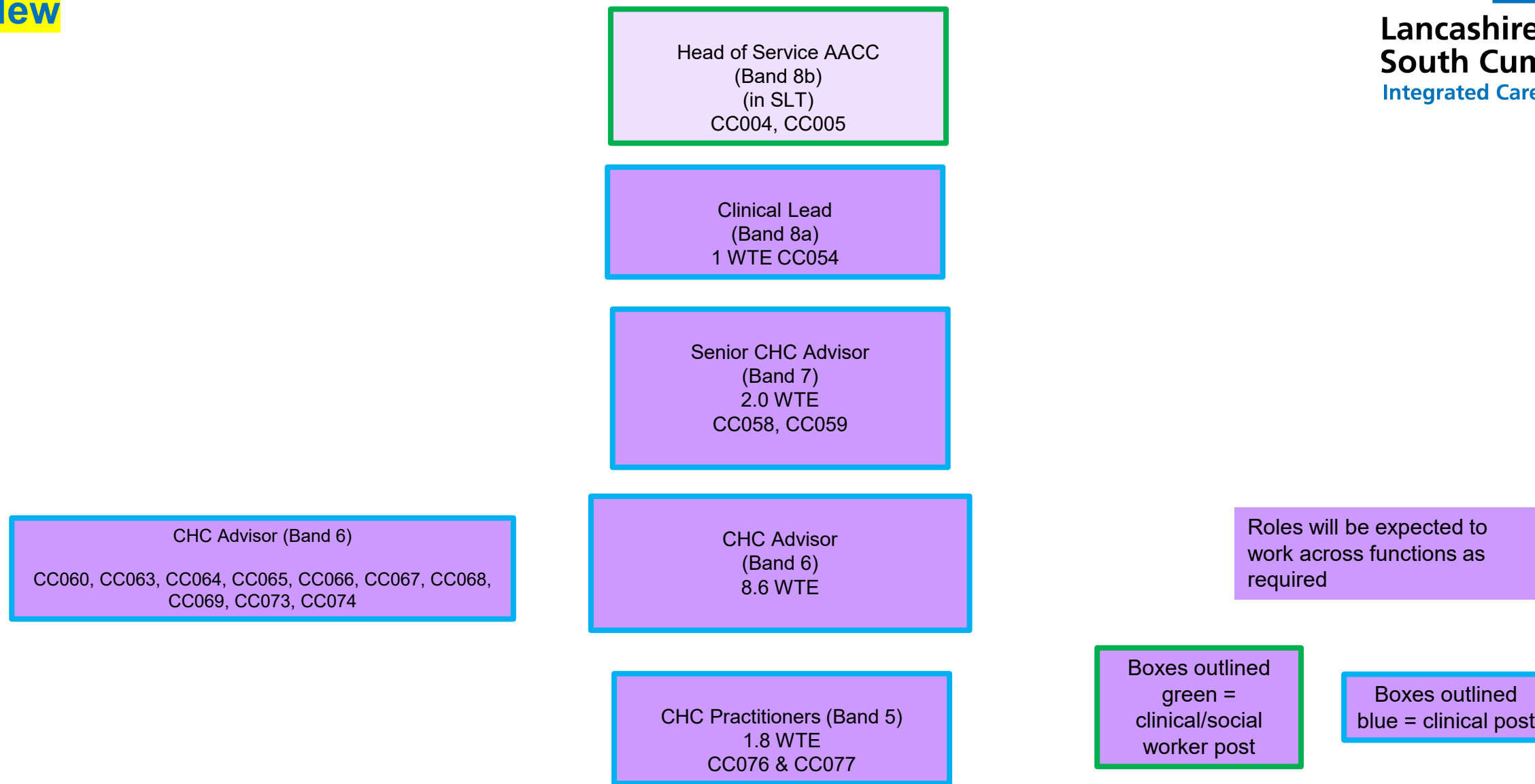
Roles will be expected to
work across functions as
required

CHC Practitioner (Band 5)
CC141, CC143, CC166, CC167, CC168, CC193, CC194

CHC Practitioners
(Band 5)
5.6 WTE

Boxes outlined
green =
clinical/social
worker post

Boxes outlined
blue = clinical post



Head of Service AACCC
(Band 8b)
(in SLT)
CC004, CC005

Clinical Lead
(Band 8a) WTE
(shared with Place Teams)
CC150, CC203, CC257, CC258,
CC275

Senior CHC Advisor
(Band 7) WTE
CC026

CHC Advisors
(Band 6)
7.8 WTE
CC017-CC023 & CC236

Roles will be expected to
work across functions as
required

Boxes outlined
green =
clinical/social
worker post

Boxes outlined
blue = clinical post

Nursing & Quality | AACC | Children & Young People's Continuing Care (CYPCC) **New**

Head of Service AACC
(Band 8b) (in SLT)
CC04, CC05

Clinical Lead
(Band 8a) WTE
CC034

Senior Children's Nurse Assessors
(Band 7)
4 WTE
CC036, CC037, CC038, CC055

Children's Nurse Assessor
(Band 6)

5.6 WTE
CC040, CC041 and CC043 - CC049

Roles will be expected to
work across functions as
required

Boxes outlined
green =
clinical/social
worker post

Boxes outlined
blue = clinical post

Head of Service AACC (Band 8b)
(in SLT) CC004, CC005

Clinical Lead
(Band 8a) WTE
CC229

Senior Appeals & Retrospective Reviewer
(Band 7) 2 WTE CC233 & CC234

Appeals & Retrospective Advisors
(Band 6) 4 WTE
CC070, CC071, CC072, CC075

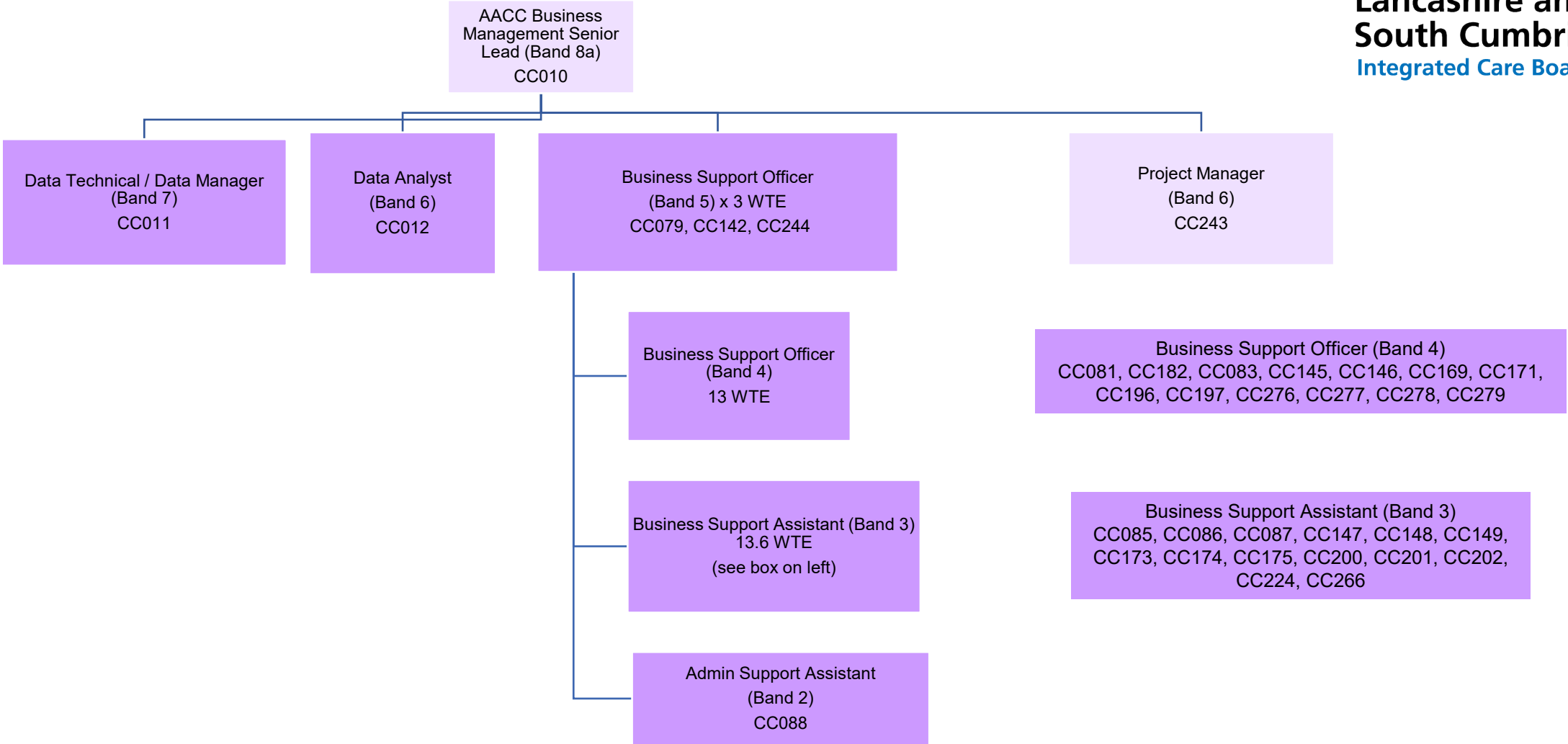
Support Officer
(Band 4) x 3 WTE
CC245, CC246, CC247

Admin Assistant 1 WTE
(Band 3)
CC250

Roles will be expected to
work across functions as
required

Boxes outlined
= clinical/social
worker post

Boxes outlined
blue = clinical post

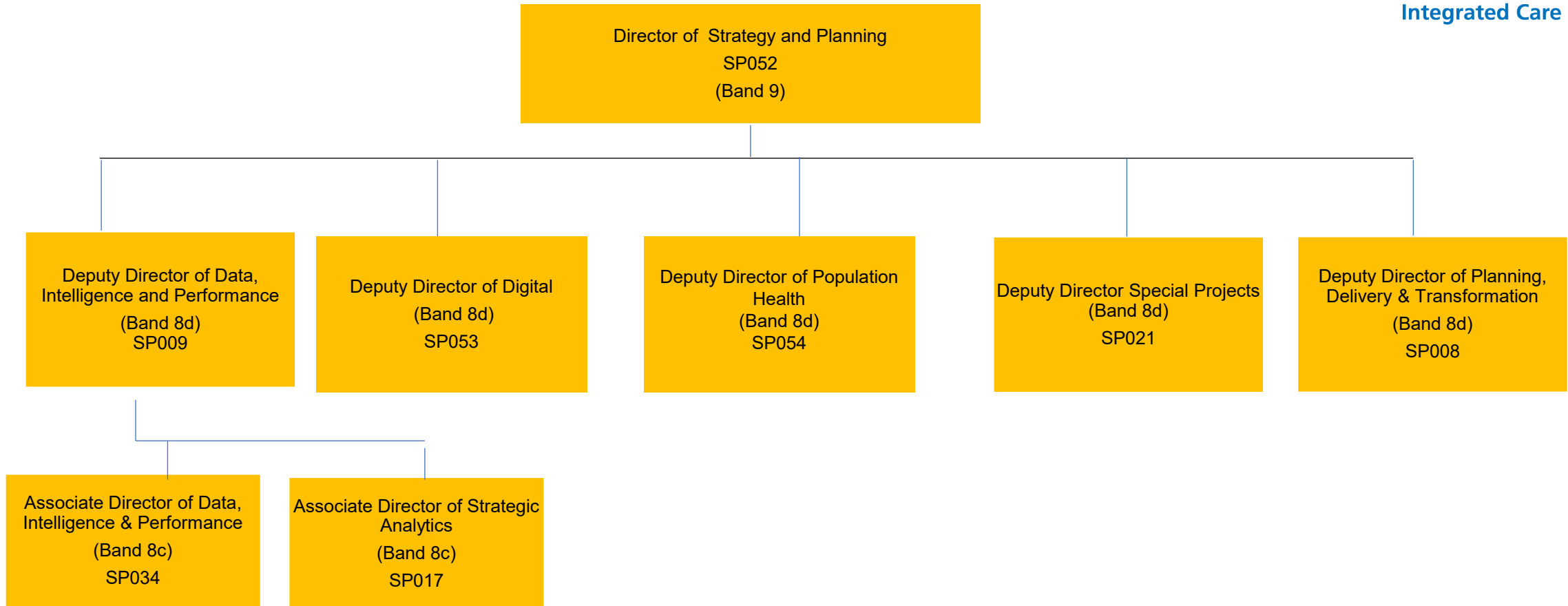


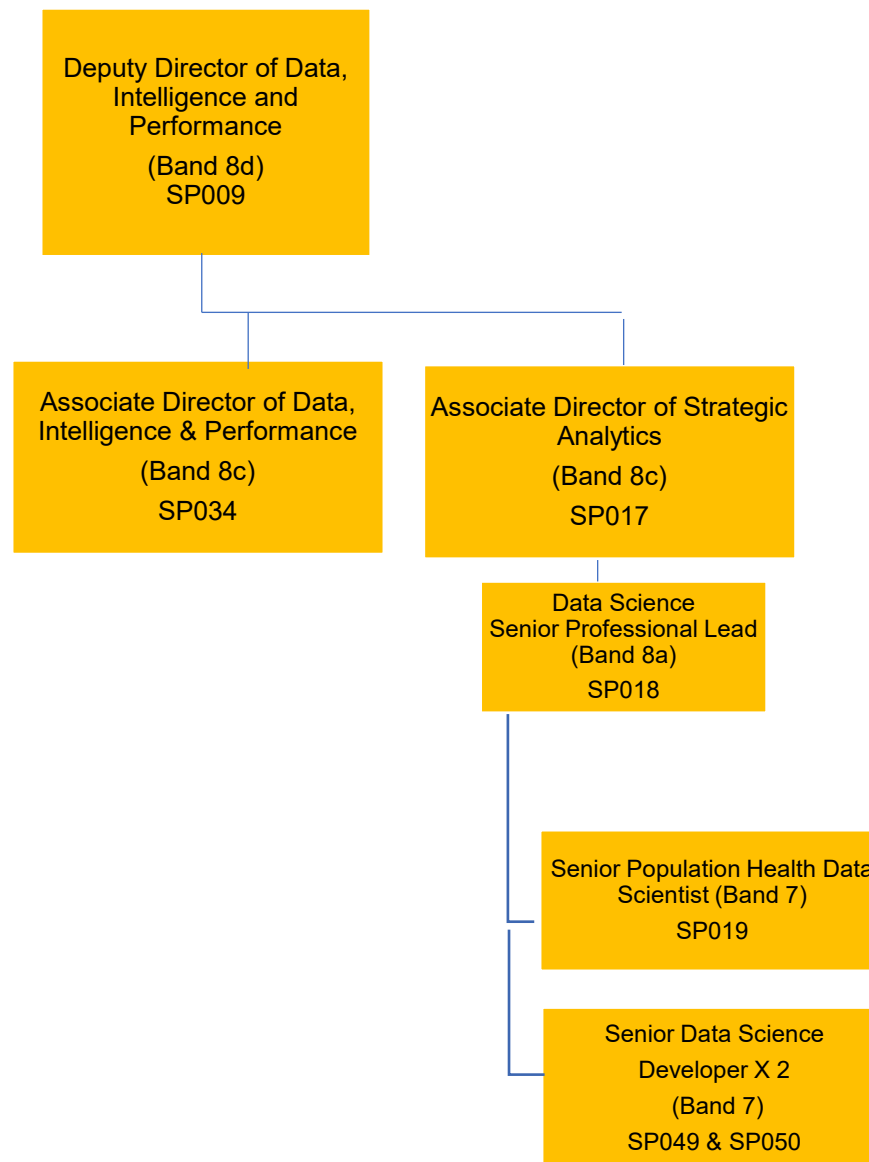
Roles will be expected to work across functions as required

Strategy & Planning



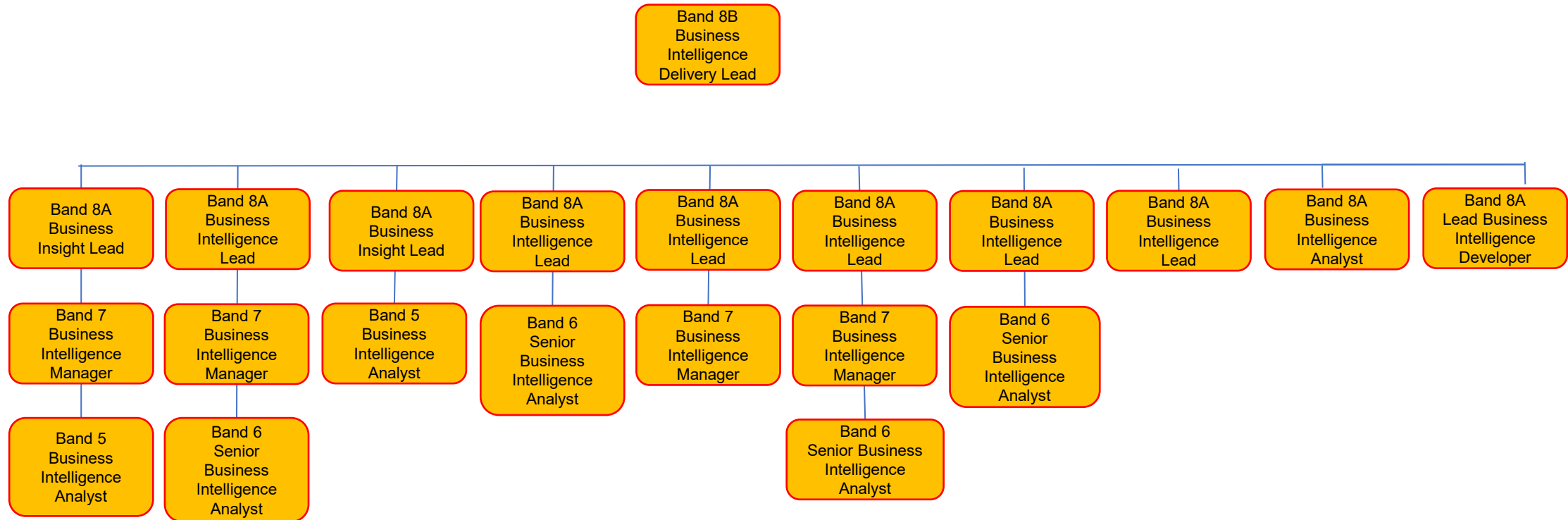
Strategy and Planning | Leadership **New**



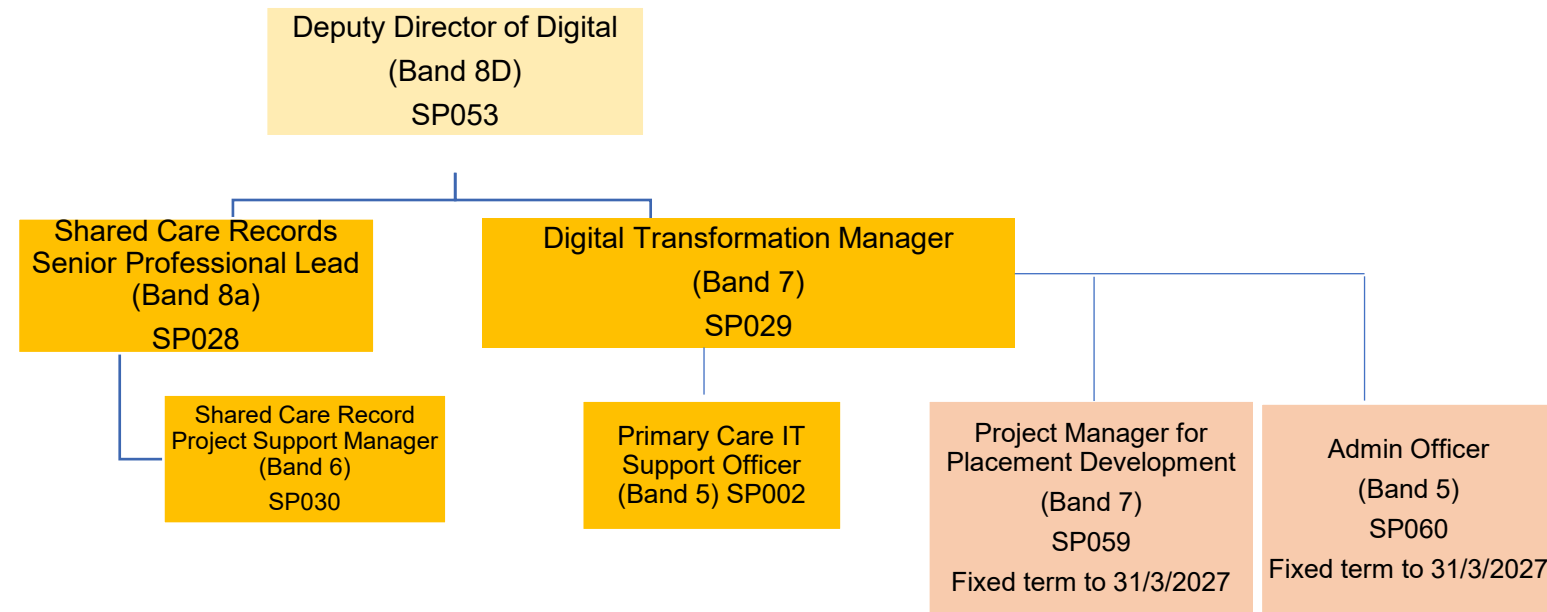


Strategy & Planning | Data

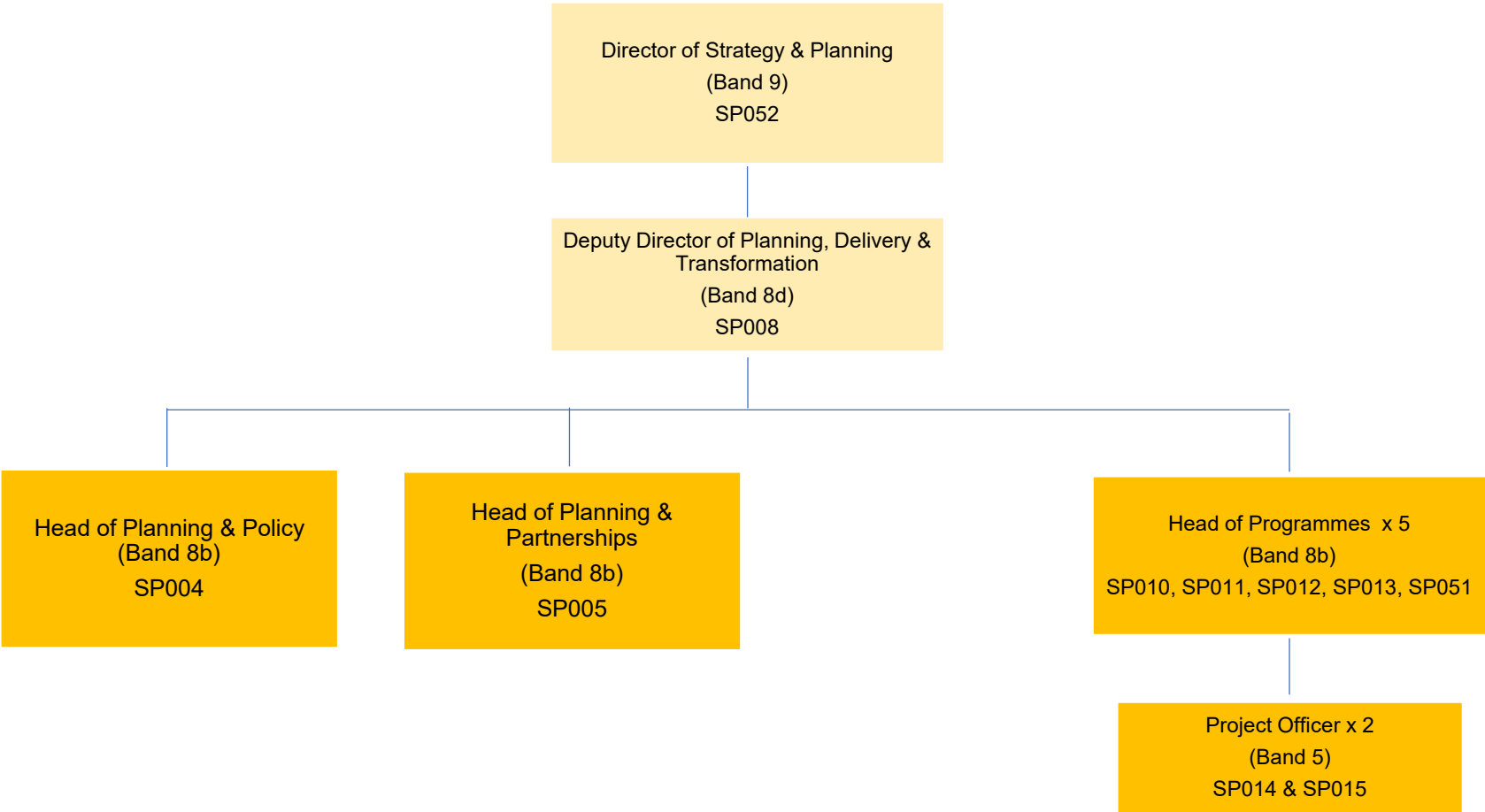
(Transferred to ICB under TUPE on 1st July 2026)



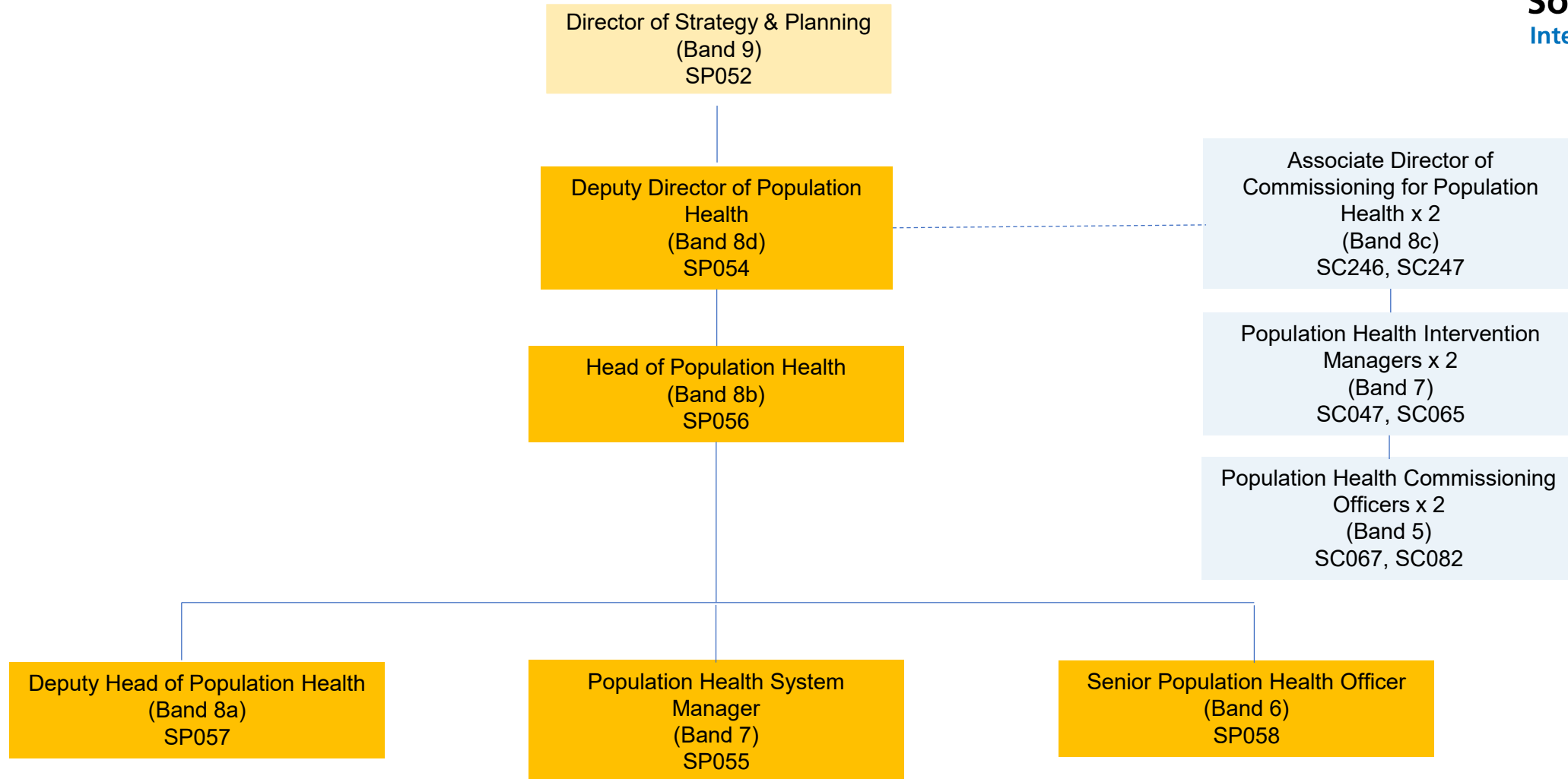
CSU colleagues transferred under TUPE on 1 July as a **complete function** (*Lift & Shift*)
There is a need to coproduce our ways of working, identify any resultant cost/ resource pressures and then any required changes including the associated timeframe.



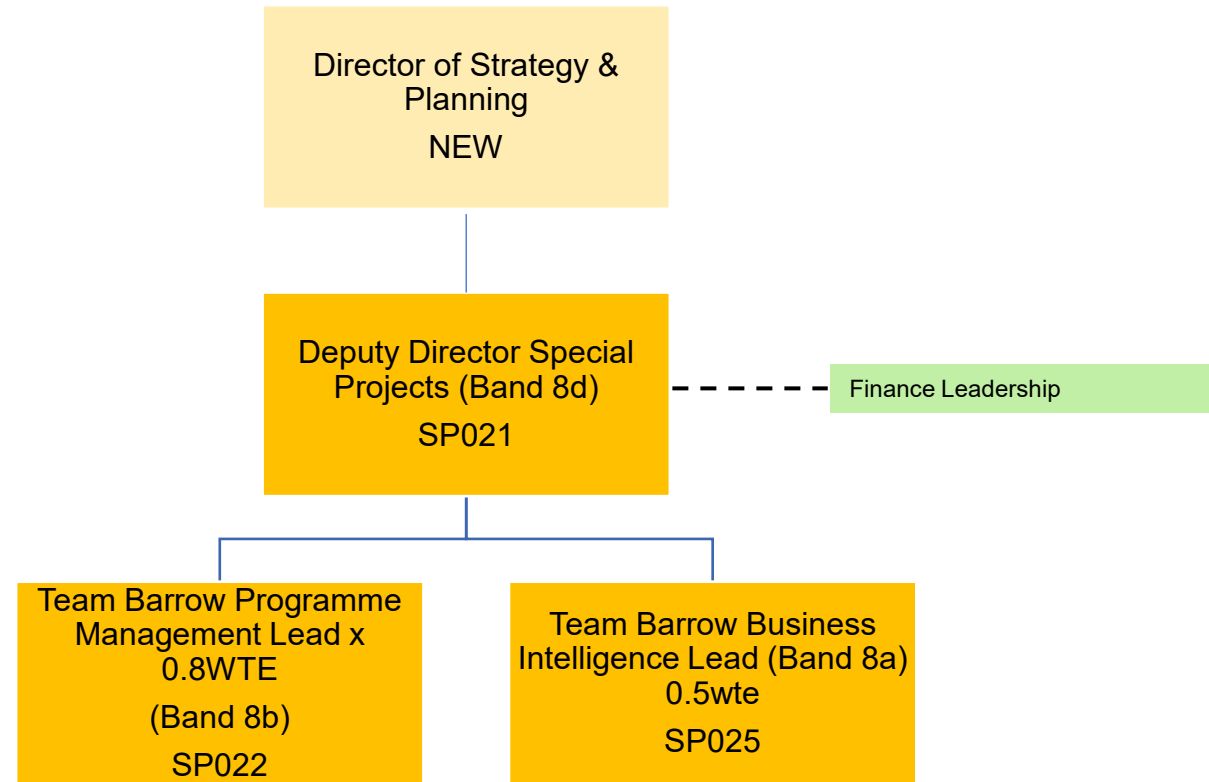
These posts are time limited and externally funded



Strategy & Planning | Population Health **New**



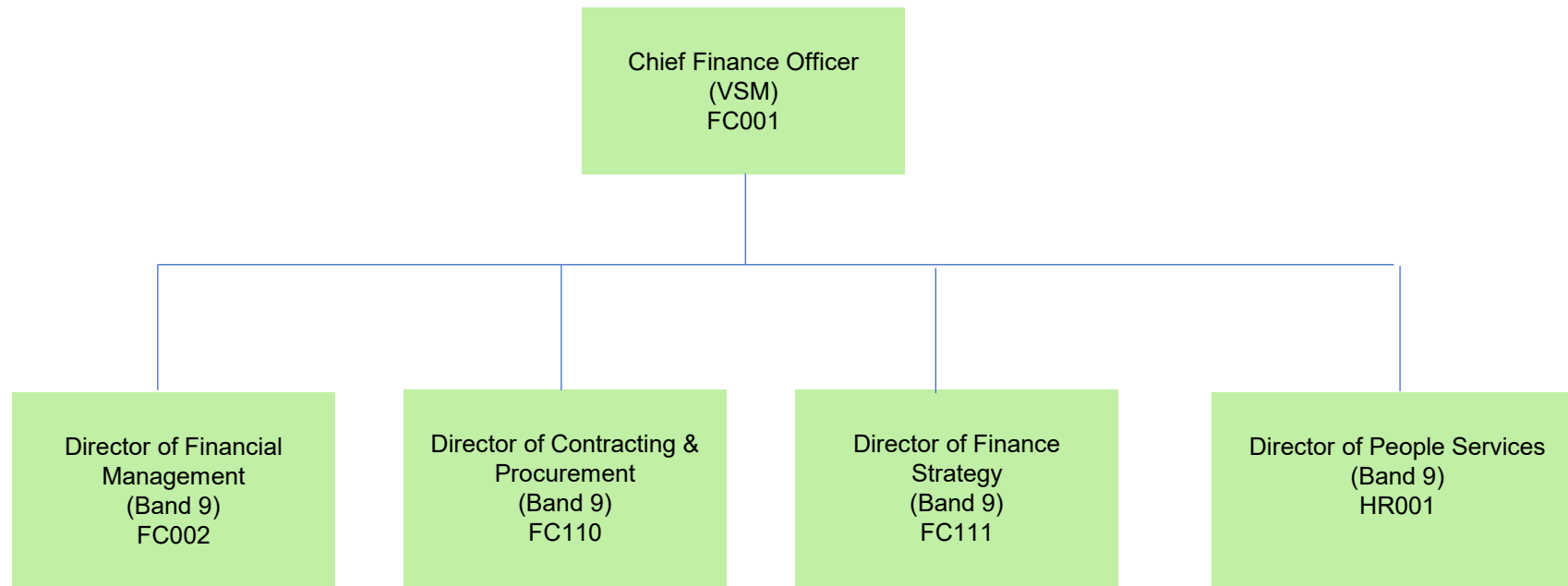
Strategy & Planning | **Special Projects** (Research, Innovation Incl. Team Barrow)

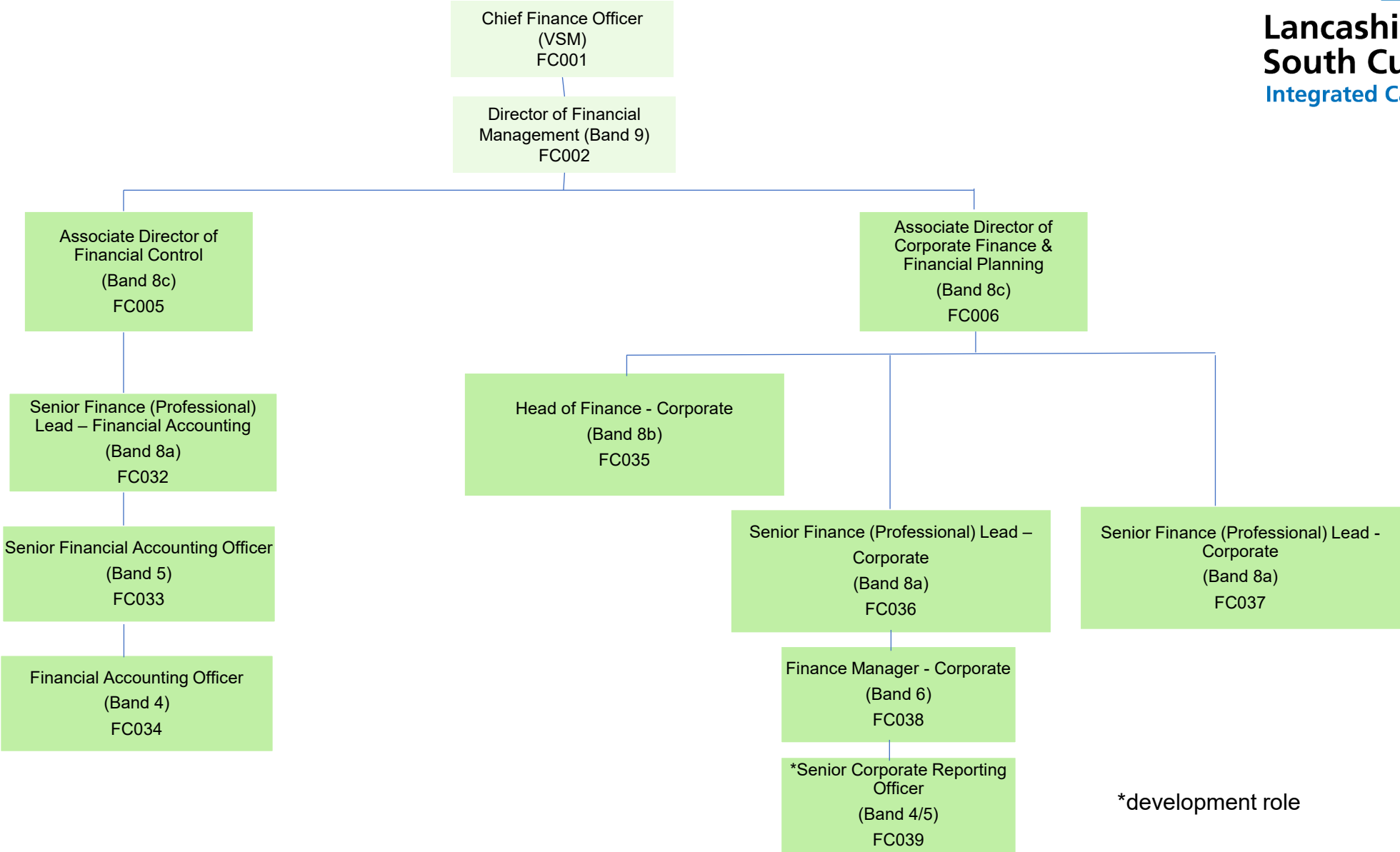


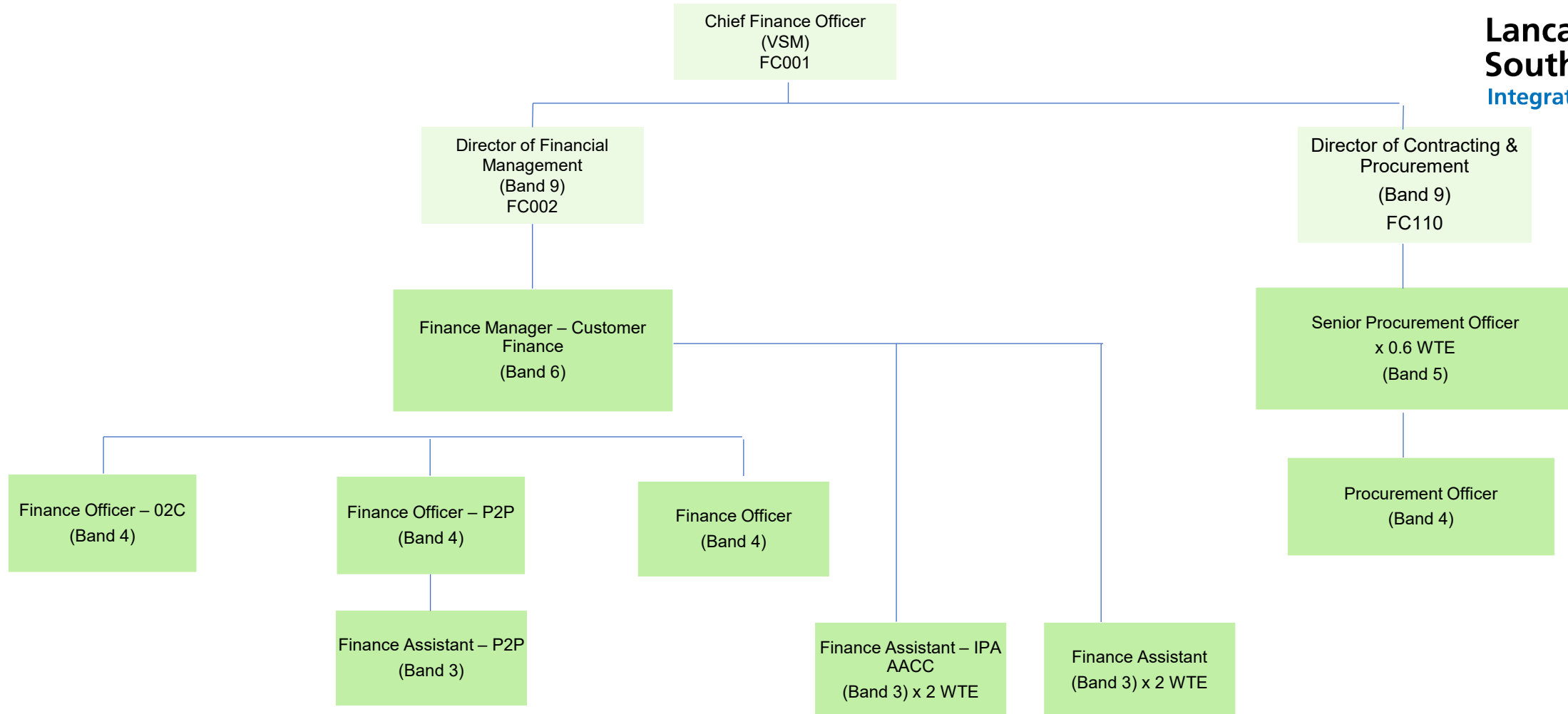
Team Barrow is funded outside of the ICB costing envelope

Finance & People incl. Estates



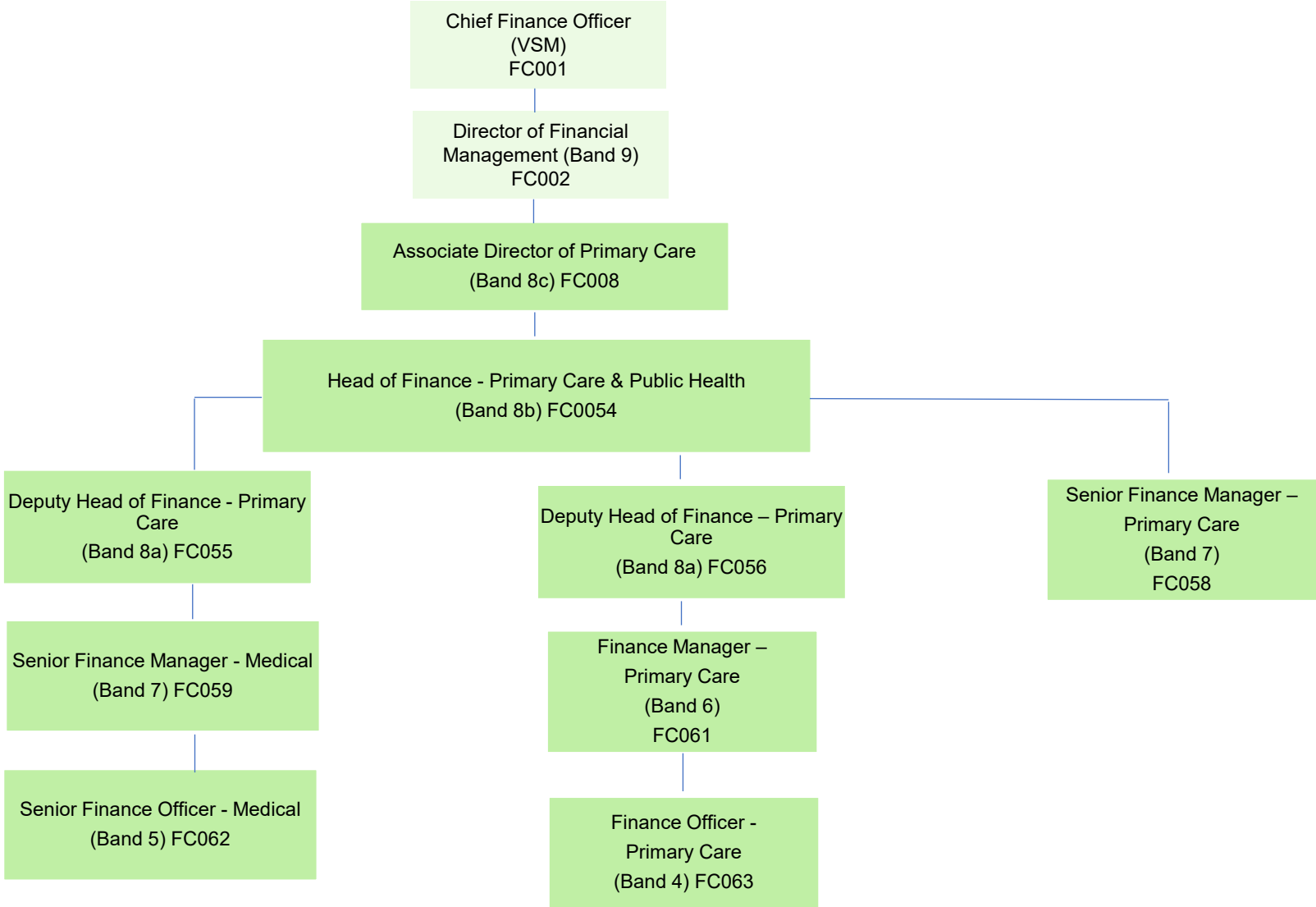


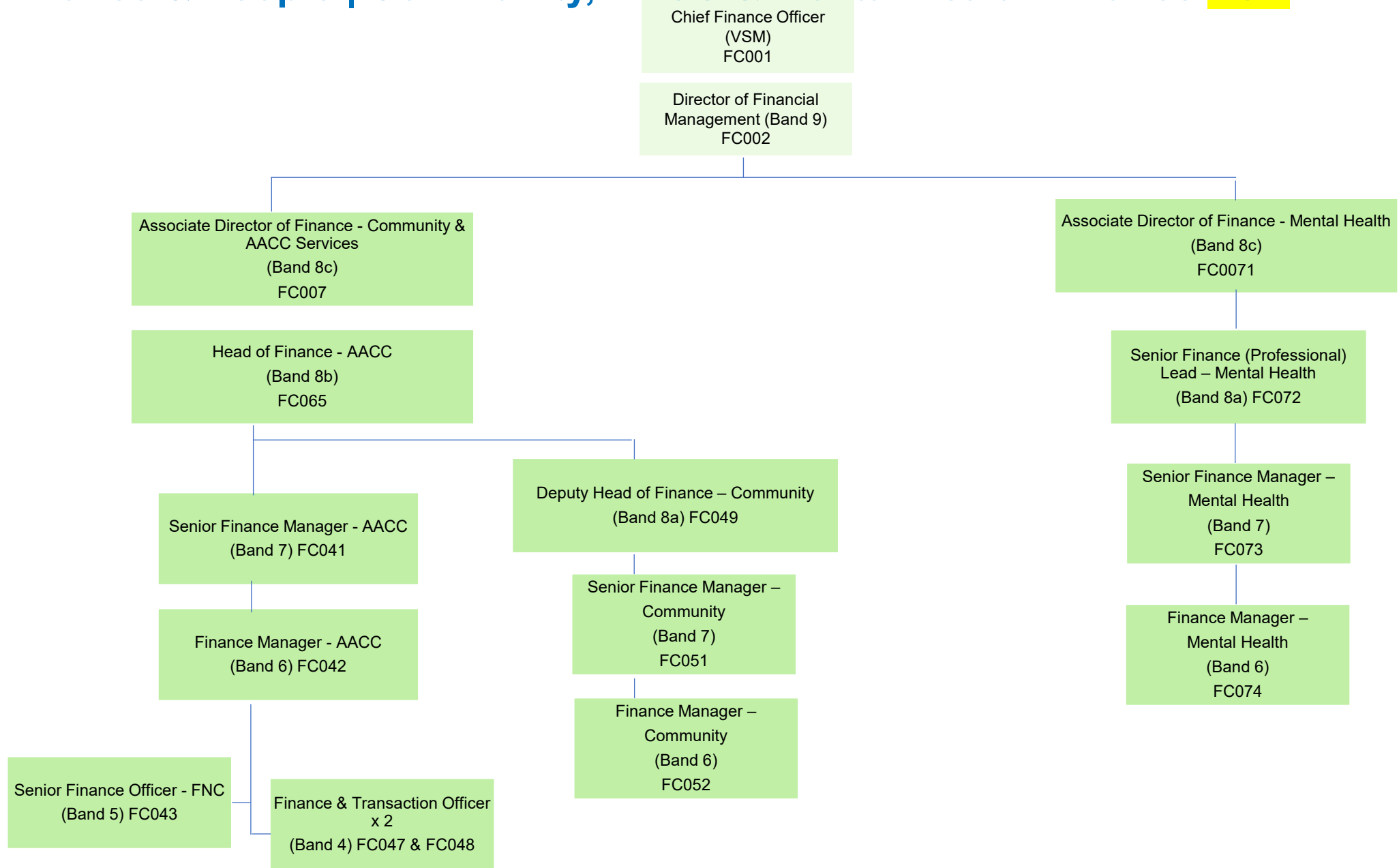


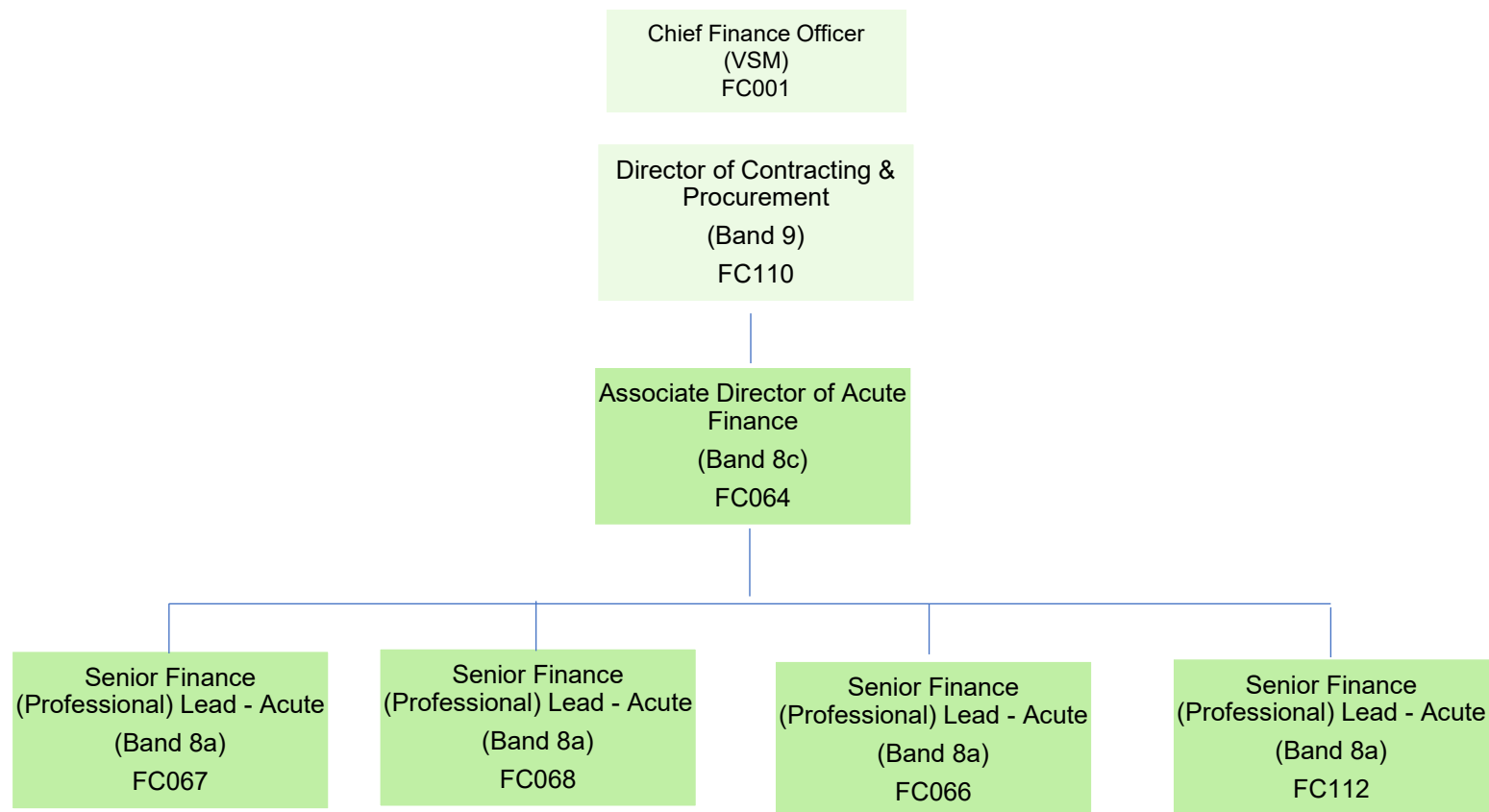


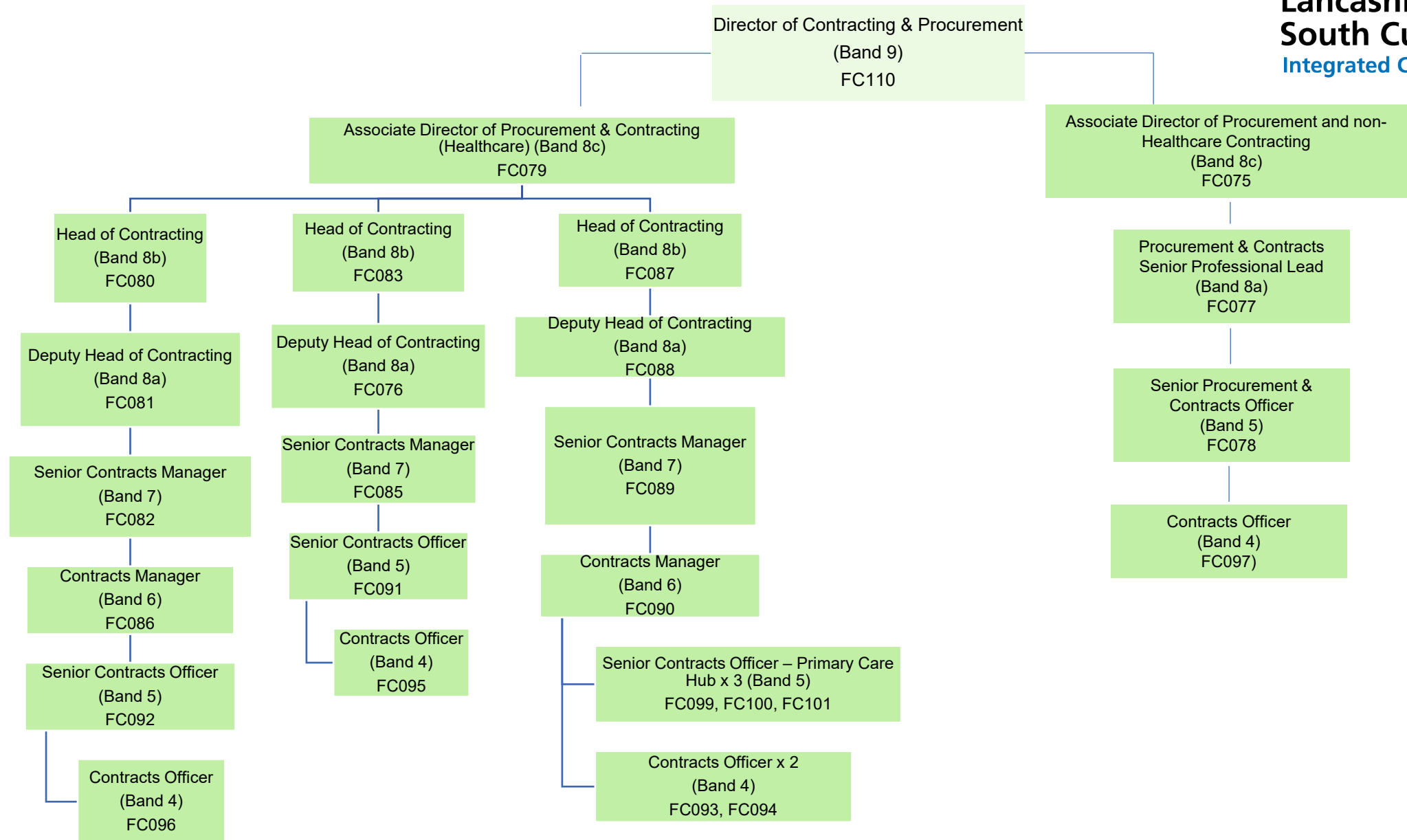
CSU colleagues transferred under TUPE arrangements on 1 July as a **complete function**
(Lift & Shift)

There is a need to coproduce our ways of working, identify any resultant cost/ resource pressures and then any required changes including the associated timeframe.







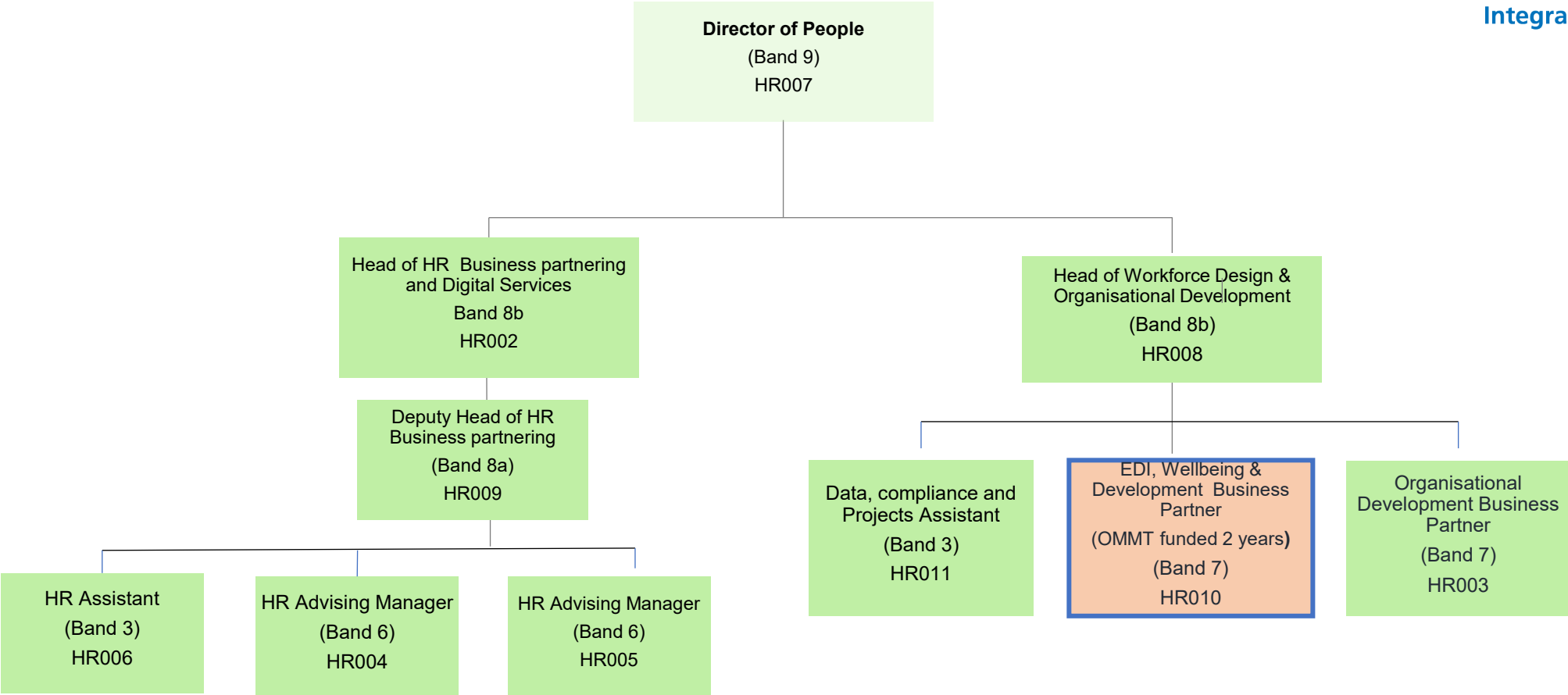


People



Finance & People | People (until April 28)

– review point in 12 months



This post is funded outside of the ICB costing envelope

Estates

- Discussions are ongoing with regional colleagues regarding future regional model options taking account of regional and national requirements as they are agreed.

Finance & People|Strategic Estates



**Lancashire and
South Cumbria**
Integrated Care Board

Director of Estates
(VSM)
FC113

Deputy Director
(Band 8d)
FC116

Associate Director
(Band 8c)
FC117

Head of Estates
(Band 8b)
FC118

Deputy Head of Estates
(Band 8a)
FC114

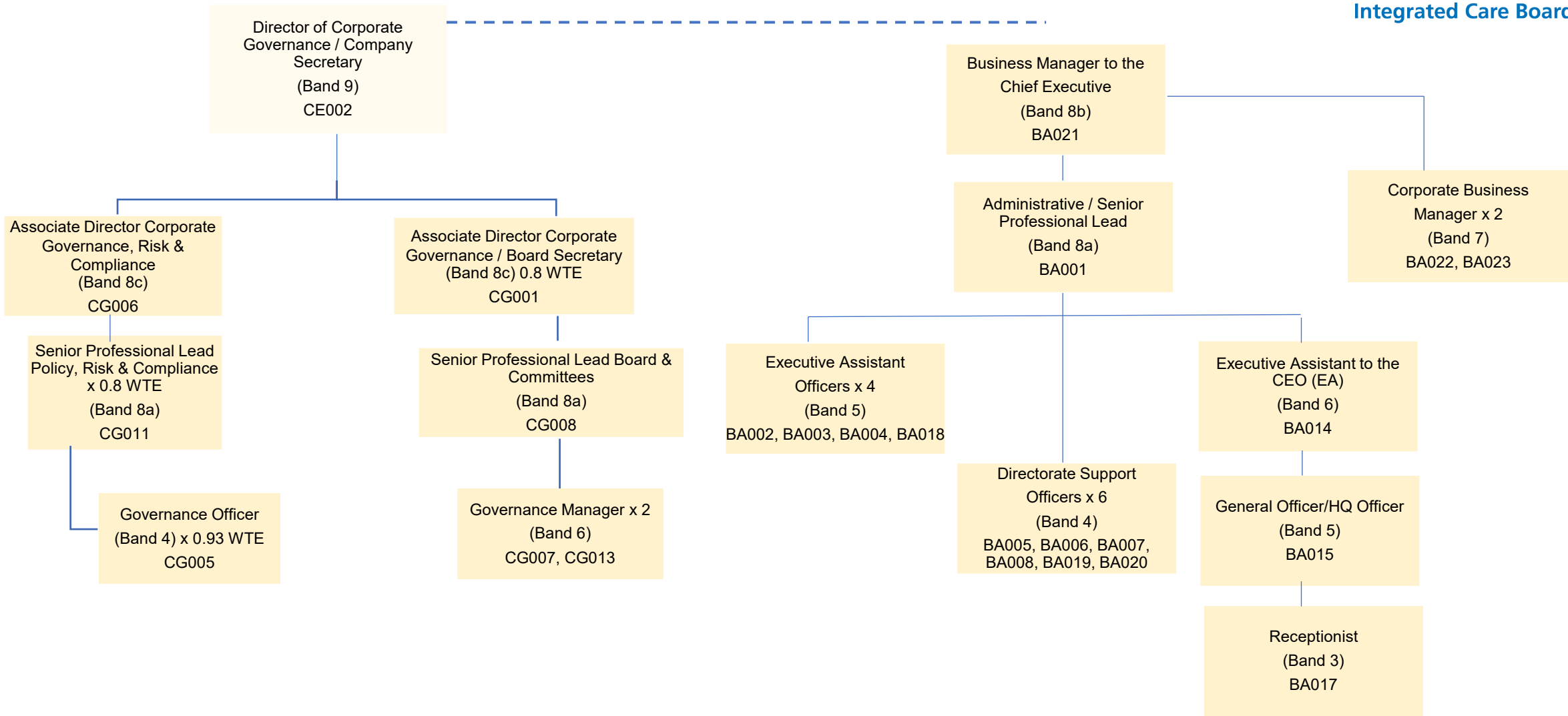
Estates Manager
(Band 7)
FC115

Estates Officer
(Band 4) x 0.9 WTE
FC119

These posts are time limited and externally funded

Corporate Governance, Business and Administration







**Lancashire and
South Cumbria**
Integrated Care Board

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